



Enhancing the quality of life

*In Salute of
and Dedicated to
our PIONEERS
for laying the
foundation*

*50th
Anniversary*

Annual Report 2015

annual report 2015

The National Anthem

*Forged from the love of liberty
In the fires of hope and prayer
With boundless faith in our destiny
We solemnly declare
Side by side we stand
Islands of the blue Caribbean Sea
This our native land
We pledge our lives to Thee
Here every creed and race find an equal place
And may God bless our Nation*

The Credit Union Prayer

*Lord, make me an instrument of Thy Peace
Where there is hatred, let me sow love
Where there is injury, pardon
Where there is doubt, faith
Where there is despair, hope,
Where there is darkness, light
And where there is sadness, joy.*

*O Divine Master
Grant that I may not so much seek
To be consoled as to console
To be understood as to understand
To be loved as to love
For it is in giving that we receive
It is in pardoning that we are pardoned
And it is in dying
That we are born to eternal life.*

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Enhancing the quality of life

U.W.I. Credit Union Vision Statement

The U.W.I. Credit Union is the institution of first choice for superior financial and other services.

U.W.I. Credit Union Mission Statement

Dedicated to providing superior services continuously to enhance the quality of life of its members, while maintaining long-term financial stability.

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LIST OF OFFICERS

BOARD OF DIRECTORS

Mr. Kennis Thomas	- President
Mr. Dorwin Manzano	- Vice-President
Ms. Gail Hosein	- Secretary
Mrs. Patricia Brown	- Director
Ms. Lenore Callender	- Director
Mrs. Brenda Fraser	- Director
Ms. Natasha Grant	- Director
Mr. Roger John	- Director
Ms. Marlene Saunders-Sobers	- Director
Mr. Marlon Caesar	- 1 st Alternate
Mr. Kenrick Nobbie	- 2 nd Alternate

SUPERVISORY COMMITTEE

Mr. Mark Maundy	- Chairman
Mrs. Charmaine Lord-Pope	- Secretary
Dr. Chaney St. Martin	- Member
Mrs. Stacey Greene-Mc Neil	- 1 st Alternate
Prof. Winston A. Mellowes	- 2 nd Alternate

CREDIT COMMITTEE

Mr. Dane Goodridge	- Chairman
Ms. Claudette Taylor	- Secretary
Mrs. Roxanne Ali-Hassan	- Member
Ms. Keisha Campbell	- Member
Mr. Reynold Johnson Jnr	- Member
Mr. Akili Stephens	- 1 st Alternate
Mr. Pooran Badal	- 2 nd Alternate

STAFF

Mrs. Donna Rosales-Gray	- General Manager
Ms. Samantha Rodrigues	- Executive Assistant
Mr. Leon Grey	- Credit Supervisor
Ms. Fayola Jones	- Marketing Supervisor
Mrs. Yvonne Romano	- Accounting and Administration
Ms. Rachele Churaman	- Credit Officer
Ms. Tameka Guerra	- Accounting Officer
Mrs. Luticia Solomon	- Credit Officer
Ms. Krystel Thomas	- Credit Officer
Ms. Janiele Campbell	- Member Service Representative
Ms. Jehnella Dick	- Member Service Representative
Mrs. Charlotte Albert	- Record Management
Mr. Dennis Martin	- Security Officer

SERVICE PROVIDERS

Mrs. Hyacinth Simms	- Accounting
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NOTICE

Dear Member

Notice is hereby given that the 50th Annual General Meeting of the U.W.I. Credit Union Co-operative Society Limited will be held on Saturday April 2nd, 2016 at the Learning Resource Centre, The University of the West Indies St. Augustine Campus commencing at 1:00 p.m.

AGENDA

Credential Report
Standing Orders
Minutes of the 49th Annual General Meeting
Reports
Election of Officers
Resolutions
Any Other Business

PROGRAMME

Call to Order
National Anthem
Opening Prayer
Credential Report
President's Address
Greetings from Guests
Feature Address
Vote of Thanks
Agenda

REGISTRATION

11:00 a.m. to 1:30 p.m.



Gail Hosein (Ms)
Secretary
March 18, 2016

STANDING ORDERS

1. (a) A member shall stand and identify himself when addressing the Chair.
(b) Speeches shall be clear and relevant to the subject before the meeting.
2. A member shall only address the meeting when called upon by the Chairman to do so, after which he shall immediately take his seat.
3. No member shall address the meeting except through the Chairman.
4. A member may not speak twice on the same subject except:
(a) as the mover of a motion - who has the right to reply.
(b) he rises to object or to explain (with the permission of the Chair).
5. The mover of a "procedural motion" - (adjournment, lay on the table, motion to postpone) shall have no right to reply.
6. No speeches shall be made after the "question" has been put and carried or negated.
7. A member rising on a "point of order" shall state the point clearly and concisely. (A point of order must have relevance to the "standing orders").
8. (a) A member shall not "call" another member "to order" - but draw the attention of the Chair to a "breach of order".
(b) In no event shall a member "call" the Chair "to order".
9. A "question" shall not be put to the vote if a member desires to speak on it or move an amendment to it - except, that a "procedural motion": the previous "question", proceed to the next business or the closure: "that the question be not put", may be moved at any time.
10. Only one amendment shall be before the meeting at one and the same time.
11. When a motion is withdrawn, any amendment to it falls.
12. The Chairman shall have the right to a "casting vote".
13. If there is equality of voting on an amendment, and if the Chairman does not exercise his "casting vote", the amendment is lost.
14. Provision shall be made for protection of the Chairman from vilification (personal abuse).
15. No member shall impute improper motives against another member.

YOUR RIGHTS AND RESPONSIBILITIES AT YOUR ANNUAL GENERAL MEETING

You are important. You are one of the owners of the Credit Union, which exists to be of service to you.

You have the right to know about the Credit Union. Your questions and suggestions are therefore important and always welcome.

Your vote is important. It helps to select the Officers who must take responsibility for ensuring the successful performance of the Credit Union.

Be aware of your responsibility to select members who are committed and willing to learn and to volunteer their services to the Membership.

Remember:

- *with leadership comes responsibility*
- *you cannot separate a leader from his/her character*
- *skills without character will fail*

**MINUTES OF 49TH ANNUAL GENERAL MEETING
OF U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED
HELD AT THE DAAGA AUDITORIUM,
THE UNIVERSITY OF THE WEST INDIES, ST AUGUSTINE CAMPUS
ON SATURDAY MARCH 28TH, 2015**

1.0 CALL TO ORDER AND INVOCATION

The President, Mr. Kennis Thomas, called the meeting to order at 1:10 p.m. Mrs. Brenda Fraser led the Membership in singing of the National Anthem. Mrs. Beverly Hoyte said the Invocation and led the General Meeting in the recitation of the Credit Union Prayer.

2.0 PRESIDENT'S ADDRESS

The President stated that he was extremely delighted and excited to welcome and address all to the 49th Annual General Meeting and give an account of the stewardship for the last fiscal year. He stated that the year 2014 continued in the same trend for the last couple of years; in terms of high liquidity, low interest rates and crime, but despite these, the Credit Union continued to strive.

He informed the gathering that the Credit Union Bill was laid in the Parliament and will soon become law. The Board of Directors of UWI Credit Union had expressed support for certain parts of the Bill; however, there were some Societies who were not in support of the Bill and in particular, the proposed penalties for breaches. He informed members of one of the new conditions that was introduced by the FIU which required two forms of identification when conducting business at the Credit Union office.

The President informed Members that the Credit Union has continued to perform and has recorded income in excess of \$19 million, resulting in a net surplus of just over \$13 million. He added that although all targets set for the period were not achieved, the Board continued to work assiduously toward achieving the overall

goals with the view to enhancing the quality of life for all Members.

The President also spoke of the current renovations being done at the Credit Union's office. He stated that the temporary relocation of the operations to the downstairs annex was due to an electrical problem that had arisen while completing refurbishment works to the lower level of the main building. He encouraged members to be patient and understanding of the situation.

On behalf of the Board, the President thanked the Management team, Staff and all those who contributed to the success of the Society.

3.0 1ST CREDENTIAL REPORT

A Credential Report at 1:30 p.m. revealed that there were 173 Ordinary Members, 8 Directors, 12 Staff members and 10 Guests present.

4.0 NOTICE OF MEETING

The Secretary, Ms Gail Hosein, read the Notice of the Meeting.

5.0 STANDING ORDERS

The Standing Orders were adopted on a motion moved by Prof. Winston A. Mellowes and seconded by Mrs. Petula Bernard-Craig.

6.0 MINUTES OF 48TH ANNUAL GENERAL MEETING

The Minutes of the Meeting were taken as read by the President. No corrections or omissions were raised by Members.

The Minutes were confirmed on a motion moved by Ms Jacqueline Williams and seconded by Margaret Cobb-Redhead.

Matters Arising
There were no matters arising from the Minutes.

7.0 ACKNOWLEDGEMENT OF GUESTS

The Chairman acknowledged the presence of the following Guests:

Mrs. Cassie Ann George-Cowie -
Co-operative Division, MLSMED
Ms Leslie-Ann Charles - Co-operative
Division MLSMED
Ms Nathalie Phillips - Co-operative
Division, MLSMED
Ms Pamela Alcazar - Co-operative
Division, MLSMED
Mrs. Jenine Felician-Romain - PKF
Ms Reneé-Lisa Phillip - PKF
Mr. Brian Matthew - Aero Services
Credit Union
Mr. Anthony Inniss - Community Care
Credit Union
Ms Anna Allan - LinCu Limited
Ms Amelia Mathura - LinCu Limited

8.0 BOARD OF DIRECTORS' REPORT

Correction
Prof. Winston Mellows indicated that on page 16 - second paragraph, second line "audited" should be replaced by "audit".

Report
The President, Mr. Kennis Thomas, presented the Board of Directors Report as stated on pages 16 to 20 of the Annual Report. The highlights were as follows:

1. 6.84% increase in loan portfolio from \$122.18 million to \$130.54 million
2. Membership of 4,512 members
3. Decrease in delinquency from 3.64% to 1.11%
4. Increase in shares from \$154.26 million to \$166.84 million
5. 10.07% increase in income from Members' loans

The Outlook for 2015 included:

- 5% Share increase
- 10% Loan growth
- 10% Asset growth
- 5% Membership growth

- 7% Net Income increase
- <1% Delinquency

Acceptance

The report was accepted on a motion moved by Mrs. Merle Noel and seconded by Ms Jacqueline Williams.

9.0 CREDIT COMMITTEE REPORT

The Chairperson, Mrs. Roxanne Ali-Hassan, presented the Credit Committee Report as stated on pages 21 to 23 of the Annual Report.

It was noted that 3,101 loans valued \$41.44 million were granted during the period under review.

The Committee recommended the following:

- that members approach the Credit Union as their first choice for financial assistance and guidance
- that members note the advice and recommendations of the Credit Officers and attend the Financial Management Sessions offered by the Credit Union.

Prof. Mellows expressed concern about the number of meetings of the Credit Committee. He was of the opinion that steps should be taken to reduce the number of meetings. The President stated that the Committee was required to review all loans under the existing law and due to the number of applications they had to meet regularly.

Acceptance

The report was accepted on a motion moved by Mrs. Petula Bernard-Craigg and seconded by Prof. Winston A. Mellows.

10.0 EDUCATION COMMITTEE REPORT

Corrections/Omissions

The meeting noted the following corrections and omissions:

- Under the heading "Education", third line, the word "covering" should be omitted and in the last paragraph, last

sentence, the word “schedule” should be “scheduled”.

- Under the heading “Programmes”, first line, the word “to” was omitted.
- Under the heading “Cruise” the first paragraph, the date “April 2, 2014” should be replaced by “April 2, 2015”.

Some highlights of the report were:

- First phase of the website, online banking service, became operational in 2014
- Monthly meetings of departmental representatives were revived

The activities planned for 2015/2016 were outlined as follows:

- Financial Literacy seminar
- CSEC and CAPE workshop
- Youth Retreat
- New short courses for Members
- Youth Camp
- Commonsense Parenting workshop

Acceptance

The report was accepted on a motion moved by Ms Swarzuetta John and seconded by Mrs. Cassandra Lai Leung.

11.0 SUPERVISORY COMMITTEE REPORT

Corrections/Omissions

Mrs. Elizabeth Marcano indicated that there were two corrections as follows:

- Under the heading “Supervisory Committee Meetings”, first line, the word “meeting” should be “meetings”
- The penultimate line of the second paragraph of that same section should be “disseminated in a timely manner”.

The Chairman, Mr. Mark Maundy, presented the Supervisory Committee Report as stated on pages 27 to 29 of the Annual Report.

The Committee complimented the Credit Union for the management of the delinquency ratio and its consistent attempts to mitigate increase in the portfolio.

Matters Arising

Mr. Maundy in responding to a question from the floor regarding what specific recommendation(s) the Committee made, indicated that the Committee recommended that the members be contacted with the view to activating their accounts or that the accounts be closed.

It was suggested that the Credit Union could introduce new charges but, should be cautious of the bottom line effects of the new charges.

The Chairman thanked the Supervisory Committee, on behalf of the Membership, for all their efforts over the period.

Acceptance

The report was accepted on a motion moved by Mrs. Valerie West and seconded by Mrs. Elizabeth Hawkins.

12.0 AUDITORS' REPORT

The Independent Auditors' Report, as stated on page 36 of the Annual Report, was read by Mrs. Jenine Felician-Romain of PKF.

Acceptance

The report was accepted on a motion moved by Mr. Martin Lee John and seconded by Ms. Beverly Hoyte.

13.0 FINANCIAL STATEMENTS

The President, led the meeting through the Financial Statements and invited questions.

Matters Arising

In response to a question from the floor as to what were the plans for the Wilson Street property, the President indicated that there were no immediate plans for the property. However, the Board would welcome and consider any ideas from the membership.

The President in response to a question from the floor as to whether the Society

could have made more profits in the past year, replied that more profits were contingent upon increased loans by the membership. Therefore it was critical for the membership to utilize the Credit Union as their household choice for superior financial services.

Acceptance

The report was accepted on a motion moved by Mr. Martin Lee John and seconded by Mr. Marlon Caesar

14.0 2nd CREDENTIAL REPORT

A Credential Report at 2:20 p.m. revealed that there were present 200 Ordinary Members, 13 Children, 9 Directors, 13 Staff Members and 10 Guests.

15.0 BUDGET 2015

The General Manager, Mrs. Donna Rosales Gray, presented the Budget for 2015.

The projections for 2015 were as follows:

- Total Revenue \$22.020M
- Total expense \$7.251M
- Net Income \$14.769M

Discussion

In response to the question as to what was "Fidelity Insurance", the General Manager, Mrs. Rosales- Gray responded by saying, it was an insurance that protected the Credit Union from loss due to acts by officers in the normal course of operations. The General Manager also indicated that the Credit Union paid Valued Added Taxes and normally reclaimed the charges paid.

Ms Jacqueline Williams stated that the Credit Union would be 50 years old in 2016 and that a specific event or events should be held to celebrate the occasion. The General Manager acknowledged that it was an excellent idea.

Acceptance

The motion was accepted on a motion moved by Martin Lee John and seconded by Mr. Elliott Castillo.

16.0 NOMINATIONS COMMITTEE REPORT

Dr. David Dolly presented the Nominating Committee Report as stated on page 30 of the Annual Report. Persons were nominated for election to the Board and Statutory committees as follows:

Board of Directors

Mrs. Patricia Brown
Mr. Marlon Caesar
Ms. Natasha Grant
Mr. Kenrick Nobbee
Ms Swarzuetta John
Mrs. Marlene Saunders-Sobers

Supervisory Committee

Stacey Greene-Mc Neil
Mrs. Charmaine Lord-Pope
Mr. Mark Maundy
Dr. Chaney St. Martin

Credit Committee

Mrs. Roxanne Ali-Hassan
Mr. Pooran Badal
Ms Keisha Campbell
Mr. Dane Goodridge
Mr. Reynold Johnson Jnr.
Ms Claudette Taylor

Acceptance

The Report was accepted on a motion moved by Ms Martha Arthur and seconded by Mr. Leroy Quildon.

17.0 ACKNOWLEDGEMENT

Miss Maya Goodridge, on behalf of Members, presented Dr. Steve West with a token of appreciation for his service to the Credit Union.

18.0 3rd CREDENTIAL REPORT

A Credential Report at 2:30 p.m. indicated that there were 197 Ordinary Members, 13 Children, 9 Directors, 10 Staff members and 10 Guests.

19.0 ELECTIONS

The elections were conducted by the Returning Officer, Mrs. Cassie Ann George-Cowie from the Co-operative

Division, Ministry of Labour and Small & Micro Enterprise Development. She was assisted by Co-operative Officers Nathalie Phillips, Pamela Alcazar and Charmaine McMillan.

The Returning Officer declared four seats on the Board and all on the Supervisory and Credit Committees vacant.

The following persons were nominated from the floor:

Board of Directors
Mrs. Marlene Saunders-Sobers (referred to in the Nominations Committee Report)

Supervisory Committee
Prof. Winston Mellowes

Credit Committee
Mr. Akili Stephens

20.0 RESOLUTIONS

Dividends and Interest Rebate
Upon motion moved by Director Dorwin Manzano and seconded by Professor Winston Mellowes, It was resolved:-

- (1) that a 5.75% (\$9,160,107) dividend be approved and disbursed as follows:
4.0% cash and 1.75% credited to shares
- (2) that an interest rebate of 4.0% be applied to all ordinary loans.

Auditors
Upon motion moved by Mr. Kenrick Nobbie and seconded by Ms Natasha Grant, It was resolved that the firm PKF (Trinidad) be retained as Auditors for the Year Ending December 31st, 2015.

Net Surplus Allocation
1. Upon motion moved by Director Brenda Fraser and seconded by Mr. Rolph Pollard, It was resolved that \$150,000.00 of the Net Surplus be allocated as Honorarium for the year 2014.

2. Upon motion moved by Director Roger John and seconded by Director Lenore Callender, It was resolved that \$151,085 of the Net Surplus of the Society be allocated to the Education Fund.
3. Upon motion moved by Mrs. Marlene Saunders-Sobers and seconded by Mr. Patrick Perreira, it was resolved that \$299,745.00 of the Net Surplus of the Society be allocated to the Building Fund

21.0 ANY OTHER BUSINESS

It was suggested that some attention should be paid to the level and quality of customer service at the Credit Union office. The President noted the comment.

In response to an enquiry as to the status of the annual exhibition exercise, the President, stated that the Education Committee would look into having the exhibition at the end of the year's training programmes. He added that there were challenges finding suitable space on the campus, but the Committee was working assiduously to ensure that the programmes continued.

It was suggested that an email address and website be included on all correspondence from the Credit Union. The President noted the suggestion.

In response to a question into the procedure for the selection of Departmental Representatives, the President stated that Departmental Representatives were selected by the employees from the respective Department.

Mrs. Elizabeth Marcano stated that on page 75, there had not been a representative from Arts Department for about 10 years. It was also noted that there was no contact person for Retirees. The suggestions were noted by the President.

22.0 DOOR PRIZES

Director Brenda Fraser conducted the draw for the door prizes and the 10 lucky winners were Pooran Badal, Dexter Baird, Rachel Darceuil, Olive Duncan, Vanesa Garcia, Muriel Hazzard, Keisha Jordan, Patrick Perreira, Shivanand Boodoosingh and Nigel Pitt.

23.0 OVERVIEW OF KEY AREAS OF THE CREDIT UNION BILL

Director Dorwin Manzano drew Members' attention to the following key areas of the Credit Union Bill:

- The role of the Central Bank of Trinidad & Tobago
- Audited Financial Statements
- Institutional Capital and Liquid Assets
- Administration
- Operating Certificate
- Regulation and Supervision
- Membership of Board
- External Auditor
- Shares and Deposits
- Prudential Requirements

24.0 REPORT ON ELECTIONS

The Returning Officer, Mrs. Cassie Ann George-Cowie, provided the report on elections as follows:

Supervisory Committee

Mr. Mark Maundy - 127
Dr. Chaney St. Martin - 116
Mrs. Charmaine Lord-Pope - 93
Mrs. Stacey Greene-Mc Neil - 76
(1st Alternate)
Prof. Winston A. Mellowes - 69
(2nd Alternate)

Board of Directors

Mrs. Patricia Brown - 118
Mrs. Marlene Saunders-Sobers - 112
Ms Natasha Grant - 85
Mr. Marlon Caesar - 73 (1st Alternate)
Mr. Kenrick Nobbee - 58 (2nd Alternate)
Ms Swarzuetta John - 54

Credit Committee

Mrs. Roxanne Ali-Hassan - 146
Mr. Dane Goodridge - 127
Ms Keisha Campbell - 123
Mr. Reynold Johnson Jnr. - 122
Ms Claudette Taylor - 109
Mr. Akili Stephens - 78 (1st Alternate)
Mr. Pooran Badal - 47 (2nd Alternate)

25.0 DESTRUCTION OF BALLOTS

A motion for the destruction of the ballots was moved by Mrs. Brenda Fraser and seconded by Mrs. Merle Noel.

26.0 CONCLUSION

There being no further business to discuss, the meeting concluded at 4.35 p.m.



Gail Hosein (Ms)
Secretary
Board of Directors, U.W.I. Credit Union

April 17, 2015

REPORT OF THE BOARD OF DIRECTORS OF THE U.W.I. CREDIT UNION FOR THE YEAR 2015/2016

INTRODUCTION

The Board of Directors is pleased to present its Report on activities for the year 2015/2016. At its first meeting of the new term the following Executive was elected:

President - Mr. Kennis Thomas
Vice-President - Mr. Dorwin Manzano
Secretary - Ms. Gail Hosein

Other members of the Board of Directors were:-

Ms. Patricia Brown
Ms. Lenore Callender
Mrs. Brenda Fraser
Ms. Natasha Grant
Mr. Roger John
Ms. Marlene Saunders-Sobers
Mr. Marlon Caesar (1st Alternate)

The U.W.I. Credit Union operated in an environment of political and economic uncertainty. Last year the country experienced a change of government whilst members of ATS staff at U.W.I. did not receive an increase in salary for over four years and prices of goods and services are currently increasing. The uncertainty in the economy was reflected in the borrowing pattern of Members which is reflected in the Financial Statements.

Due to the economic downturn in the economy, interest on investment continues to remain low. The Credit Union therefore had to exercise prudence and sound financial management in its decision making.

The Co-operative also continues to work on ensuring all aspects of its operations are compliant with various legislation. A Compliance Program was prepared to which the Credit Union must adhere. Compliance audits were conducted by the regulatory authorities and our own auditors and we are in the process of an audit for the year 2016.

PERFORMANCE

The U.W.I. Credit Union was unable to achieve all its targets for 2015 especially in light of the challenges in the environment mentioned above. At the start of the new term the following targets were set and the degree of achievement is detailed below:

	Growth	
	Targets	Actual
Shares	5 %	10.8 %
Loans	10 %	-2.60 %
Assets	10 %	9.07 %
Membership	5 %	3.38 %
Net Income	7 %	-5.59 %
Delinquency	< 1 %	4.10 %

INSTITUTIONAL CAPITAL

The recommended local standard for Institutional Capital has been provisionally set at 8% by the Central Bank of Trinidad and Tobago whilst the international standard is 10%. In accordance with the prudence concept the Board continues to maintain an adequate level of 12.34 %.

SHARES

Members' Share Capital increased by 16.9 M, from \$166.84M in 2014 to \$ 183.8 M in 2015. This may have been driven by confidence in the Credit Union's ability to offer a better rate of return on shares than prevailing deposit rates in the market. It is not expected that the rate of return can be sustained in the future.

LOANS

The loan portfolio decreased from \$130.54M in 2014 to 127.14 M in 2015, which represents a decrease of \$ 3.39 M or 2.60 %. The decrease may have been due to the prevailing uncertainty with conditions in the external environment. The Credit Union is considering with a view to implementing new strategies of increasing the loan portfolio since interest on loans represents

the major source of income for Credit Unions. The decrease in the portfolio would have contributed to the marginal increase in interest on Members' loan from \$17.65 M in 2014 to \$ 17.79 M in 2015. This represents a 0.86 % increase over the prior year.

DELINQUENCY

Delinquency decreased from 1.11% in 2014 to 4.17 % in 2015. The Credit Union would continue to monitor and follow up on delinquency with the intention of ensuring settlement of outstanding balances. The Board is considering a new delinquency policy to implement within the next quarter 2016.

MEMBERSHIP

The Credit Union continues to see steady growth in its membership with the approval of 150 new applications in 2015. Current membership now stands at 4,662 which represents only Members who have shareholding. New Members must activate their accounts to be considered as Members.

U.W.I. Credit Union participated in U.W.I.'s staff orientation fair in August 2015 to build awareness of the Credit Union among U.W.I. staff.

STAFFING

The U.W.I. Credit Union continued to utilize the services of a Human Resource consultant to address staff matters.

There were two resignations and one new appointment of staff over the past year.

The Board wishes to record its sincere thanks to all members of Staff for their continued loyalty, commitment and dedication to the service of the Membership and extends best wishes to those who have left the organisation.

BUILDING

Renovations to the office on the ground floor

of the U.W.I. Credit Union building were completed and some of the staff members including the loans officers and cashiers were relocated downstairs. Both Members and staff have expressed satisfaction with the enhanced environment.

STRATEGIC PLANNING AND TEAM BUILDING RETREAT

The Board of Directors, General Manager and Chairpersons of the Credit and Supervisory Committees, participated in a Strategic Planning Retreat in April 2015. At the retreat the management team reviewed the strategic plan and discussed plans for the year 2015. Compliance training was also conducted.

TRAINING

For the year under review the Board of Directors, Chairpersons of the Credit and Supervisory Committees, the General Manager and Administrative Staff attended the following conferences/seminar and training workshops:

Conferences

- TTCUDIF Governance & Leadership Development Conference
- ACCUPTT 4th Leadership Conference
- World Council of Credit Union Conference
- CCCU/CUES International Convention
- FIU 5th Annual Compliance Conference
- Caribbean Fraud Conference

Seminars

- Landmark Court Judgements; Drafting Employment Contracts; Repeal & Replacement of Workmen's Compensation Act; Medical Boarding by Employers Solution Centre
- Breakfast Round Table Meeting "Recession Our Members, Our Interest" by the Association of Co-operative Credit Unions Presidents of T&T and the Central Finance Facility (CFF)
- Breakfast Meeting on "Unlocking the Potential of Credit Unions in Challenging

Economic Times- A Post Budgetary Discussion” by the Central Finance Facility (CFF)

- Director Risk & Compliance; Supervisory Committee Development by CUES
- Anti-Money Laundering by the CFF
- Credit Management by NEM Leadership Consultants
- The Role of Co-Operatives in Developing Sustainable Green Enterprises

Workshops

- Mandatory Compliance Training by Risk Solutions Limited
- Risk Governance Workshop by CFF
- Effective Credit Union Management
- Customer Service Relations
- National Insurance workshop by National Insurance Board
- FIP Critical Illness Rider by CUNA Caribbean Insurance - CUNA Mutual Group

The Credit Union also subscribed to CPD online, a training facility that offers credit union officers and staff the ability to take courses and exams online and gain credits for doing so. The web-based educational service is offered by CUNA (Credit Union National Association, USA), in collaboration with the Jamaica Credit Union League and registered users can choose from over 200 courses offered. The courses include credit union orientation, member services, accounting, business math, budgeting, lending, marketing, managing and managing employee performance.

GOVERNANCE

Officers of U.W.I. Credit Union continue to observe the Code of Business Conduct and Ethics and are required to meet the minimum qualifying criteria. An orientation session was conducted for all Officers contesting election. Subsequently, all potential Officers were interviewed to ensure that the fit and proper criteria were met.

BYE-LAWS

The Board reviewed the existing Bye Laws of the organization and agreed to some changes which would be forwarded to the Co-Operative department for review. Subsequently, a Special General Meeting would be convened for approval of changes by Members.

SOCIAL AND CULTURAL ACTIVITIES

A joint Credit Union Sports and Family Day was held on 27th June 2015 which offered a lot of friendly, fun-filled competitive rivalry and entertainment.

The U.W.I. Credit Union hosted its second annual cricket competition on 26th September 2015 which was well-organized. Several departments at U.W.I participated in the event and the Administration department won the competition.

The Credit Union organized various activities for the Membership during Credit Union Week, October 13 - 17, 2015. Some of the activities included blood sugar and pressure testing, provision of refreshments and tokens to Members and display of handcrafted items made by Members who participated in U.W.I. Credit Union's short courses.

A joint Credit Union all-fours competition was held on 29th October 2015 which was enjoyed by participants. The participating Credit Unions were Aero-Services, Community Care, TECU and U.W.I. Community Care was the overall winner.

The Annual Children's Christmas Party was held on 06th December, 2015 at the U.W.I. Staff Social Club. This event continues to be a success as children enjoyed an afternoon of fun activities. One hundred and eighty four (184) children attended and received gifts.

The U.W.I. Credit Union's 26th Annual Calypso and Ole Mas competition was held on 29th January, 2016 at the Dudley Huggins Building car park. Ms. Jael Jones won the Calypso

Monarch, Mr. Rawle Peters won the Audience Vintage competition and Ms. Camille Renaud and Mr. Keron Brache won the Groovy Soca competition. Mr. Brandon Hazelwood won the Ole Mas King and Individual (male) and Ms. Ruth Worrel won the Ole Mas Queen and Individual (female). The Department of Mathematics and Computer Science won the Best Ole Mas Band.

FIFTHIETH ANNIVERSARY CELEBRATION

On May 4th 2016, the UWI Credit Union celebrates its 50th anniversary. A number of activities have been planned to celebrate this milestone. An interfaith service was held in January 2016 and the history of the UWI Credit Union for the period 1990 to 2015 is currently being documented. (A booklet was already prepared for the first 25 years' history.) In addition, a dinner would be held at the Radisson Hotel Trinidad on 04th May 2016 at a subsidized cost to Members to help defray some of the expenses.

WEBSITE

The completed website with all the desired features would be launched this year as part of the celebration of our 50th anniversary.

OUTLOOK FOR 2015

The U.W.I. Credit Union's management continues to keep abreast of reports on the domestic, regional and international economy. The Board has made some modifications to the growth targets that were set in 2015 for the year 2016 as follows -

- Shares - 1%
- Loans - 5%
- Assets - 5%
- Membership - 5%
- Net Income - 7%
- Delinquency - <2%

WORK IN PROGRESS

The Board will continue its work in the following areas during the next term:

- New policies in respect of debt consolidation; outreach to new savers; increase in loan ratio
- Preparation of a manual of policies and procedures and terms of reference of Committees to facilitate improved operations and succession planning.

BOARD MEETINGS

During the period April 2015 to January 2016, the Board held thirteen (13) meetings. Attendance at these meetings was as follows:

NAME	POSSIBLE	PRESENT	EXCUSED
Kennis Thomas	13	13	-
Dorwin Manzano	13	13	-
Gail Hosein	13	13	-
Patricia Brown	13	13	-
Lenore Callender	13	10	3
Brenda Fraser	13	13	-
Natasha Grant	13	12	1
Roger John	13	13	-
M. Saunders-Sobers	13	7	6
Marlon Caesar	7	7	-

OUTGOING OFFICERS

The outgoing Officers are Mr. Kennis Thomas, Ms. Brenda Fraser and Mr. Roger John. The Board expresses its sincere thanks to these Officers for their outstanding performance and invaluable service during their term of office. Mr. John is again offering himself for service.

Proposed legislation restricts the term limit of Directors to two consecutive three-year terms. The Board agreed to implement the practice with immediate effect and therefore both Mr. Thomas and Ms. Fraser would not be offering themselves for re-election in the upcoming year.

OBITUARIES

The Board extends its deepest condolences to the families of U.W.I. Credit Union co-operators who died during the year and to all Members who lost loved ones since the last Annual General Meeting.

ACKNOWLEDGEMENTS

The Board acknowledges the kind assistance, sincere encouragement and ready co-operation given by:

The UWI Administration
The Commissioner for Co-operative Development and his Staff
The Central Finance Facility Co-operative Society Limited
CUNA Mutual Group/CUNA Caribbean Insurance Society Limited
The Deposit Insurance Fund Co-operative Society Limited
The Division of Facilities Management, UWI
The Faculty of Science and Technology, UWI
The Faculty of Food & Agriculture, UWI
The Institute of International Relations

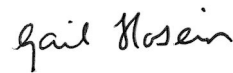
The UWI Security
The General Manager and Staff of the U.W.I. Credit Union
All Members of the U.W.I. Credit Union

CONCLUSION

The Board of Directors wishes to thank the Members for their continued confidence in the Credit Union.

The Board remains committed to promoting the economic welfare of Members.

The Board thanks the Membership for the opportunity to serve, expresses its sincere thanks to all for their support of its programmes and looks forward to another successful year.



Gail Hosein (Ms.)
Secretary
Board of Directors, U.W.I. Credit Union

March 15, 2016

REPORT OF THE CREDIT COMMITTEE FOR THE YEAR ENDED DECEMBER 31, 2015

INTRODUCTION

The Committee is pleased to present its Report on the activities for the year ended December 31st, 2015.

The elected members met on Tuesday March 31st, 2015 following the AGM to elect a Chairperson and Secretary from among its elected members. The Committee was as follows:

Mr. Dane Goodridge	-	Chairperson
Ms. Claudette Taylor	-	Secretary
Mrs. Roxanne Hassan	-	Ali-Member
Mr. Reynold Johnson	-	Member
Ms. Keisha Campbell	-	Member
Mr, Akili Stephens	-	1 st Alternate
Mr. Pooran Badal	-	2 nd Alternate

MEETINGS

During the Committee's term of office March 31st, 2015 to March 28th 2016 there were fifty-one (51) meetings held. Meetings were held on Mondays. Attendance was as follows:

NAME	POSSIBLE	PRESENT	EXCUSED
Dane Goodridge	51	46	5
Claudette Taylor	51	48	3
Reynold Johnson	51	49	2
R. Hassan-Ali	51	50	1
Keisha Campbell	51	50	1

The Credit Committee attended workshops on Risk Governance and Compliance Management & Techniques. These workshops were mandatory due to new regulations from the Trinidad and Tobago Central Bank. These training seminars helped to enhance the performance of the committee members.

LOANS

Loan applications processed numbered two thousand, nine hundred and forty-two (2,942) for the year 2015. This represented a decrease of approximately 8.6% when compared to 2014.

A total of two thousand, eight hundred and seven (2,807) applications were approved valued at \$35.6M, \$5.8M less than the previous year. Twenty-one (21) were cancelled, one hundred and three (103) were not approved and eleven (11) were still pending. The application that were not approve represented multi applications from less than 40 members.

TRENDS

The following categories showed decrease as follows:

- Business – 77%; Mortgage 40%; Housing 32%; Medical 21%; Domestic 13% and Vacation 8%.

Conversely there were increases in: Investment 553%; Legal Fees 43%; Education 23%; Ceremonial 8% and Utilities/Debt 3%.

Loans are decreasing and we are falling below the accepted Pearl Ratio requirement which is between 75-80%. The ratio for 2015 was 51.2%. Ratio's for the last three years 2012 to 2014 were 58.4%, 58% and 57.1% respectively.

RECOMMENDATIONS

The members should consider consolidating their multi-loans that they may have at other financial intuition. This would increase our loan portfolio and at the same time help the member to have more disposable income in their hands.

The Credit Committee urges Members to use their Credit Union before engaging in any outside institution.

The Credit Committee would like to recommend Financial Planning sessions for members who plan to retire within the next three years. This recommendation is also open to all other members.

The Credit Committee expresses its gratitude to the Board of Directors, General Manager, Credit Officers and other members of Staff for their support during the year. We thank the entire membership for their support and the opportunity to serve them.

ACKNOWLEDGEMENT

The Credit Committee gives thanks to God for guidance and discernment the office staff during its tenure.

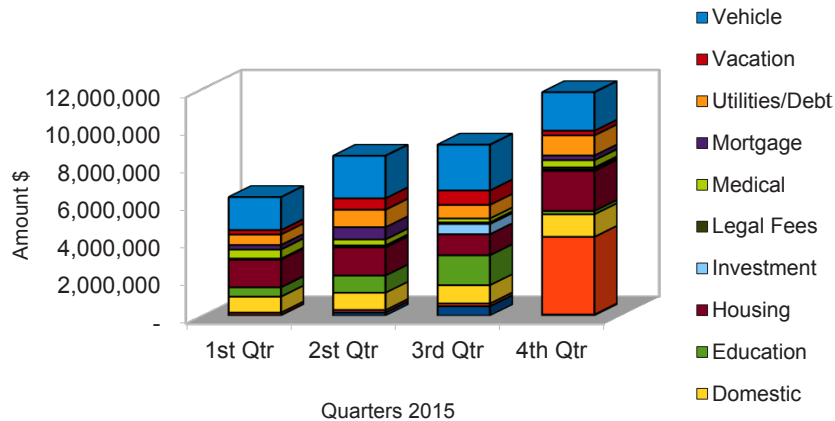
Claudette Taylor

Claudette Taylor
Secretary
On behalf of the Credit Committee
March 19th, 2016

Loans Approved 2015

Category	1st Qtr	2st Qtr	3rd Qtr	4th Qtr	Total
Business	37,000	171,650	505,800	66,000	780,450
Ceremonial	129,039	131,500	145,100	4,109,345	4,514,984
Domestic	845,421	915,974	967,159	1,193,700	3,922,254
Education	494,825	910,175	1,584,902	180,381	3,170,283
Housing	1,458,088	1,487,768	1,111,242	2,114,081	6,171,179
Investment	-	0	543,000	73,000	616,000
Legal Fees	60,000	104,000	83,500	113,325	360,825
Medical	481,100	317,080	211,750	383,100	1,393,030
Mortgage	239,000	650,000	0	250,000	1,139,000
Utilities/Debt	554,077	922,376	715,455	1,061,811	3,253,720
Vacation	235,840	603,650	763,752	248,900	1,852,142
Vehicle	1,745,348	2,252,398	2,423,488	2,038,633	8,459,867
Total	6,279,739	8,466,571	9,055,148	11,832,276	35,633,734

Loans Approved 2015



REPORT OF THE EDUCATION COMMITTEE FOR THE YEAR 2015/ 2016

1.0 INTRODUCTION

The Education Committee is pleased to present its Report on its April 2015 to March 2016 activities.

2.0 COMMITTEE MEMBERS

The Board appointed the following members to serve on the Education Committee:

Mr. Dorwin Manzano	-	Chairman
Ms Camille Renaud	-	Secretary
Mr. Marlon Caesar	-	Member
Ms Lenore Callender	-	Member
Ms Natasha Grant	-	Member
Ms Unika Omowale	-	Member

3.0 ORIENTATION AND TRAINING PROGRAMMES

An Orientation programme was conducted for prospective 2016/2017 Board and Committee members on Fit & Proper Criteria, Leadership Roles and Responsibilities, and on relevant issues in the Credit Union Movement.

The elected 2015/2016 Board and Committee members were exposed to compliance training in accordance with the Financial Intelligence Unit's (FIU's) Regulations.

Loans Officers also participated in external programmes in Money Laundering and Risk Management.

4.0 SEMINARS AND WORKSHOPS

Two sessions of an *I Can* Workshop focused on coaching techniques for 2015 Secondary Entrance Examination (SEA) candidates, and for parents in the final session, on March 14th and April 18th 2015, respectively.

A one-day *I Can Challenge* Workshop was held on April 8th 2015 for candidates of the 2015

Caribbean Examinations Council's (CXC's) Caribbean Secondary Education Certificate (CSEC) and Caribbean Advanced Proficiency Examinations (CAPE).

The May 27th 2015 Financial Literacy Seminar, which included legal matters pertaining to property, was facilitated by Mr. Cole Patrick and Mr. Dorwin Manzano. The seminar attracted approximately 40 participants.

There were 15 participants in the six-week Common Sense Parenting Workshop that was hosted in collaboration with the Archdiocesan Family Life Commission.

5.0 SHORT COURSE OFFERINGS

The following six-week short courses were successfully completed and hand-made products were displayed at UWI Credit Union on International Credit Union Day, October 15th 2015:

- Beauty Culture
- Jewelry-Making
- Soft Furnishings.

The short course offerings were limited as there were constraints in accessing suitable venues.

6.0 PRE-RETIRES' AND RETIREES' MEMBER FORUM

There were 25 participants in the August 22nd 2015 Pre-retirees and Retirees Member Forum on *Health Matters* and on the *Preparation of Wills*, which were facilitated by Dr. Monica Davis and Mr. Dorwin Manzano, respectively. The presentations were well-received.

7.0 BURSARIES

The Jerris Attz Bursary was awarded to first-year University entrant based on the recommendation of The University of The West Indies.

Credit Union Bursaries were also awarded in the following categories:

Brenda Fraser Bursary - Nadra Dwarika-Baptiste

Claude McEachrane Bursary - Kelisha Ray

Vibert Medford Bursary - Patricia Lalsie

Jill Thompson Bursary - Krystal Thomas

8.0 GRANTS

SEA Grants

At the July 8th 2015 Awards Ceremony, Secondary Entrance Assessment (SEA) Grants were awarded to students who were placed in secondary schools.

Feature Speaker, Ms. Christine Greenidge, delivered a practical address on **Transitioning from Primary to Secondary School**.

Continuing Education Grants were awarded to secondary school students who maintained a B+ or 65% average.

'A' Level Grants

Advanced ('A') level grants were awarded to students who successfully completed the CSEC and CAPE examinations.

9.0 ACTIVITIES AND OUTINGS

Youth Activities

The May 15th 2015 UWI Campus Tour, which included a visit to The Alma Jordan Library Eric Williams collection, was poorly attended by our youth members.

The proposed July 13th to 17th 2015 Youth Camp was re-scheduled as the logistics were difficult to arrange with limited resources.

The one-day **Know Your Country Tour** that was scheduled for September 24th 2015 was also cancelled due to low registration numbers.

Retirees' Outing

On November 17th 2015, fifty nine (59) Retirees ventured on a one-day outing to the Crews Inn & Yatching Centre in Chaguaramas for a luncheon and poolside lime where they re-connected and re-engaged with one another.

Other Travel Considerations

A trip to Curacao is being considered as a possible event for Retirees from November 5th to 7th 2016. The approximate cost \$6,000 and will include airfare, ground transfers, all-inclusive accommodation and an island tour.

Open cruises are being contemplated for interested members, family and friends. The possible dates are October 29th to November 8th 2016 or November 18th to 29th, 2016. Both cruises will leave from Ft Lauderdale and proceed to Aruba, Columbia, Panama, Costa Rica and Jamaica or the Cayman Islands, then return to Ft. Lauderdale. Cost will range from \$15,700 to 18,900 depending on the cabin desired.

The trip and cruises will depend on the responses.

10.0 E-SERVICES

Registered members utilized the e-services to conveniently view historical account transactions, current balances, and the status of loan applications and to perform internal transfers between accounts.

11.0 DEPARTMENTAL REPRESENTATIVES

Suggestions for increased youth involvement in UWI Credit Union's activities were entertained at the October 1st 2015 meeting of Departmental Representatives, who serve as Liaisons between UWI Credit Union and the University community.

12.0 FUTURE PROGRAMMES

The Education Committee has planned its 2016/2017 Calendar of events and proposes to:

- conduct Orientation sessions for new *Credit*

Union members

- host annual Awards Ceremonies for successful CSEC and CAPE candidates; awardees of Bursaries; and awardees of Excellence in scholastic, sporting and cultural activities
- conduct an annual Financial Literacy

Seminars

- host an annual Retirees' forum
- inter-change its offering of short-courses and a number of workshops, biennially, or offer courses based on demand
- host a one-week Youth Camp, biennially
- host lunch-time Members' Fora, once per semester
- launch the production of a bi-annual electronic Newsletter
- engage in outreach services.

The Education Committee also teamed with the Social & Cultural Committee to arrange the following activities in 2016:

- **Gala Dinner**, in commemoration of UWI Credit Union's 50th Anniversary, on May 4th, 2016 at the Radisson Hotel and Conference Centre
- Back-in-Times Boat Cruise.

An Interfaith Prayer Service in thanksgiving for the Credit Union's 50 years of existence was held on January 10th 2016.

13.0 CONCLUSION

The Education Committee thanks Almighty God for guidance; the Board of Directors for the opportunity to serve; Officers and Departmental Representatives for their support; and Workshop and Seminar Facilitators for their service, during the term in office.

The Education Committee is dedicated to serving the needs of its Members in keeping with UWI Credit Union's Mission statement.

Camille Renaud

Camille Renaud (Ms)
Secretary
March 31, 2016

REPORT OF THE SUPERVISORY COMMITTEE 2015/2016

INTRODUCTION

The Supervisory Committee is pleased to present the Report for the year 2015/2016.

At the 49th Annual General Meeting the following members were elected to the Committee and served as follows:

Mr. Mark Maundy	-	Chairman
Mrs. Charmaine Lord-Pope	-	Secretary
Dr. Chaney St Martin	-	Member
Mrs. Stacey Greene-Mc Neil	-	1 st Alternate
Prof. Winston A. Mellows	-	2 nd Alternate

MEETINGS

As at 24th March 2016 the Committee recorded forty -five (45) meetings. Attendance is recorded below.

Mark Maundy	45
Charmaine Lord-Pope	38
Excused	7
Chaney St Martin	30
Excused	15

OVERVIEW OF SUPERVISION

The Supervisory Committee is charged with the responsibility to review the Credit Union's operations, make an examination of the affairs of the Credit Union, including an audit of its book at least semi-annually. Additionally make recommendations where improvements are necessary on behalf of members.

The following were the areas of consideration:-

Financial statements: The Committee reviewed the monthly financial statements of the Credit Union. We have found that the Credit Union is performing at the required level and is consistent with the targets set out in the respective budgets. The Financial statements are prepared with detailed accuracy and in a timely manner.

Loan applications: The Committee frequently examined samples of loan applications to ensure that the applications are correctly completed, signed by the member and is approved by the appropriate person (i.e. by a loan officer or the Credit Committee) in accordance with the Credit Union's Loan Policy.

Source of Funds: The Committee made a comprehensive check on all cash and cheque deposits in accordance with the credit union's AML compliance programme. All members complied with the AML/CFT requirements.

Bank Reconciliation Statements: All bank reconciliations were reviewed and were generally found to be done in a timely basis.

Investments: The Committee compared the periodic statements from institutions where investments are held to the amounts included in the monthly financial statements and were found to be accurately prepared.

Cash verification: The Credit Union's petty cash float was verified at the year end to ensure that the amount allocated for the float was accurate. This was done on the 31st December, 2015. The Committee also performed surprise cash counts. No irregularities were discovered.

Officers and Staff Accounts: The Supervisory Committee reviewed the accounts and files of the Officers and Staff of the credit union to ensure compliance with existing policies and bylaws. The audit revealed no discrepancies.

Share Withdrawals: Samples of withdrawals were checked periodically to ensure that they had been properly authorized. No irregularities were discovered.

OBSERVATIONS/RECOMMENDATIONS

The Supervisory Committee is generally satisfied that the Board of Directors continues to exhibit best practice in co-operative governance and continues to make prudent financial decisions,

which are always in the best interest of its members.

The Supervisory Committee notes that a number of delinquent accounts exist. There must be continuous efforts by the management to review the delinquent loan portfolio with the aim of reducing the outstanding balances on those member accounts.

ACKNOWLEDGEMENT

The Members of the Supervisory Committee wish to thank the general membership for affording us the opportunity to serve over the last year.

We wish to express our sincere appreciation to the General Manager and Staff for their unwavering support, co-operation and assistance in the conduct of our duties over the period.

We acknowledge the efforts of the Board of Directors for the initiation of new policies and procedures, which will significantly improve the operational processes of the Credit Union. We also wish to acknowledge the continued interest and investment in the development and upgrade of the skills and competencies of Staff and Officers of the UWI Credit Union. This investment we believe will lead to a more efficient service to the Membership.

The Committee sincerely wishes that the UWI Credit Union continues to meet and surpass the expectations of the Membership in 2016 and beyond.

In closing, the Committee thanks the Almighty for his guidance over the past year.



Mark Maundy
Chairman
24th March, 2016

REPORT OF THE NOMINATING COMMITTEE

Dear Members

The Board of Directors of the UWI Credit Union, in accordance with the Bye-Law (35a), approved the following persons to serve on the Nominating Committee for 2016

Dr. David Dolly (Chairperson)
Mr. Dorwin Manzano
Mr. Cicero Lallo
Mr. Kenrick Nobee
Ms. Naseem Chinnia
Ms. Gail Hosein

This committee interviewed members in order to determine them fit and proper for election to the Supervisory Committee, the Board of Directors and the Credit Committee, at the AGM 2016.

The persons listed below have been deemed eligible (Bye Law 27) by the Committee for selection:

BOARD OF DIRECTORS

Mr Marlon Caesar
Ms Belinda Charles
Mr Roger John
Ms Debra Maloney
Dr Steve A. West

SUPERVISORY COMMITTEE

Ms Salisha Alladin-Moonsammy
Ms Charmaine Lorde-Pope
Dr Chaney St Martin
Mr Mark Maundy
Ms Camille Renaud

CREDIT COMMITTEE

Ms Roxanne Ali-Hassan
Mr Pooran Badal
Ms Keisha Campbell
Ms Melissa Dattoo
Mr Jessile Fraser
Mr Dane Goodridge
Mr Reynold Johnson Jr
Ms Claudette Taylor

The committee was pleased with the confidence and passion which all interviewees displayed. Interviewees also had a high standard of certification in their respective professional fields. All members appear fit and proper for their intended positions. This augurs well for the leadership of The University of the West Indies Credit Union.

The committee noted that a programme was held for aspiring officers. Most potential committee members had attended this session. The committee also recommends that provisions should be made for all alternates to attend training sessions and scheduled meetings (as non-voting members) in order that they are continually apprised of the operations of the said committees and are thus well prepared if called upon to perform any duties.

We thank the Credit Union for affording the opportunity to serve on this committee.



David Dolly
Chairperson

STATISTICAL DATA

	2015	2014
Members	4,662	4,512
Average share balance per member	\$39,429	\$36,977
Average loan balance per member	\$27,272	\$28,932
	2015 ± 2014	

Total Income	+	3.00%
• Total Expenditure	+	20.78%
Interest from Loans	+	0.86%
Investment Income	+	29.09%
Membership growth	+	3.32%
Share withdrawals and transfers+	+	-0.37%

Net Income and Loan Interest

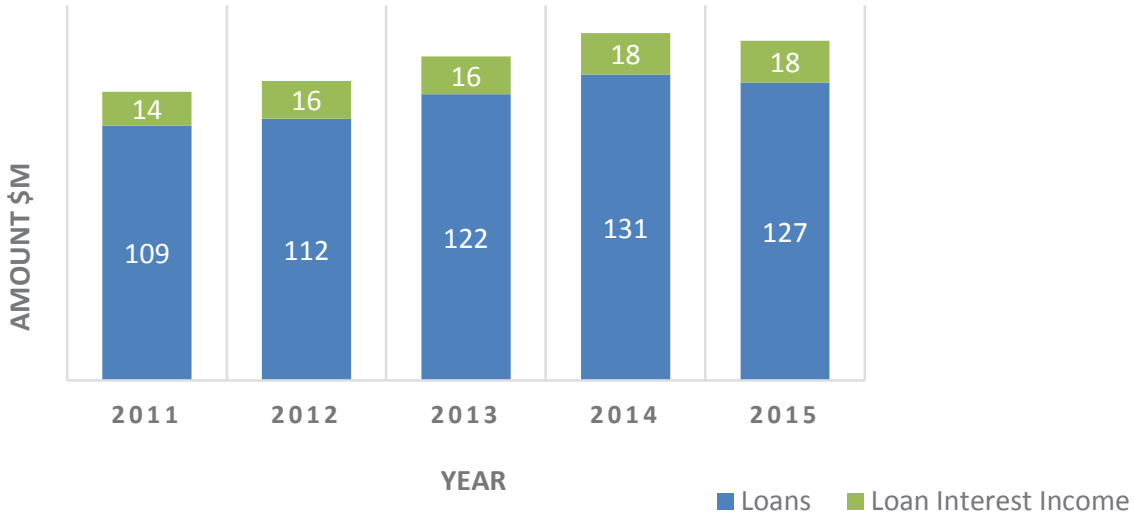
Year	Net Income	Loan Interest	Total Income
2011	10,182,404	14,338,644	15,609,619
2012	12,008,715	16,209,509	17,666,792
2013	12,165,065	16,031,214	17,633,346
2014	13,049,437	17,646,350	19,348,274
2015	12,320,400	17,798,604	19,928,240

Growth of Shares and Loans

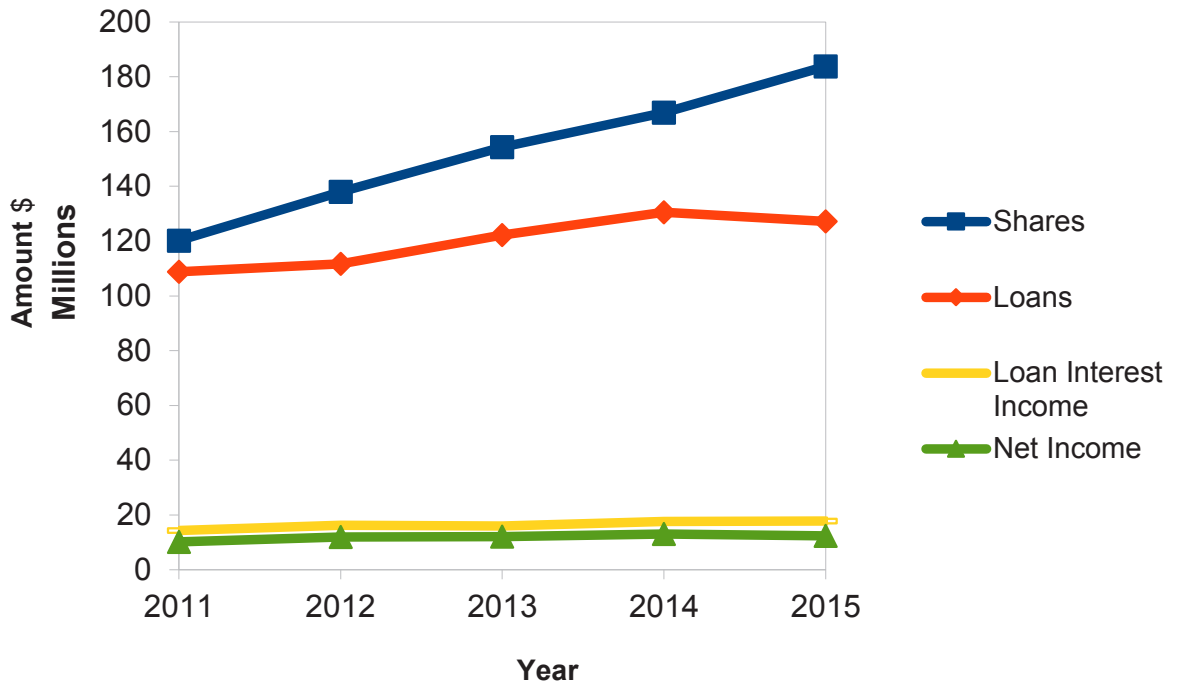
Year	Shares	Loans
2011	120,184,443	108,806,898
2012	137,962,153	111,639,255
2013	154,260,806	122,183,602
2014	166,840,695	130,539,617
2015	183,820,025	127,142,226

STATISTICAL DATA

Loan & Interest Income 5 Year Trend

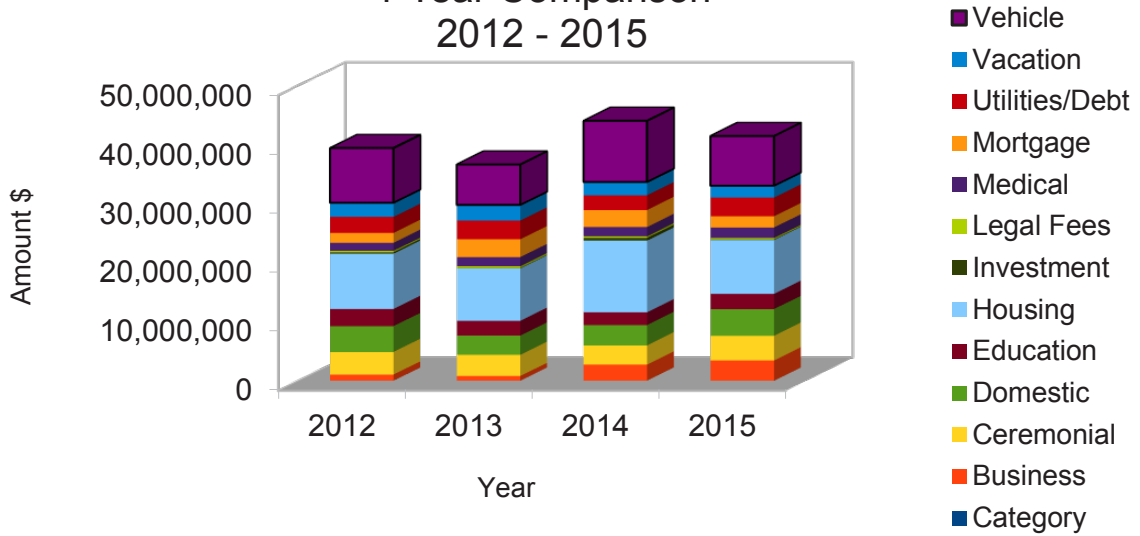


5 Year Growth Trends

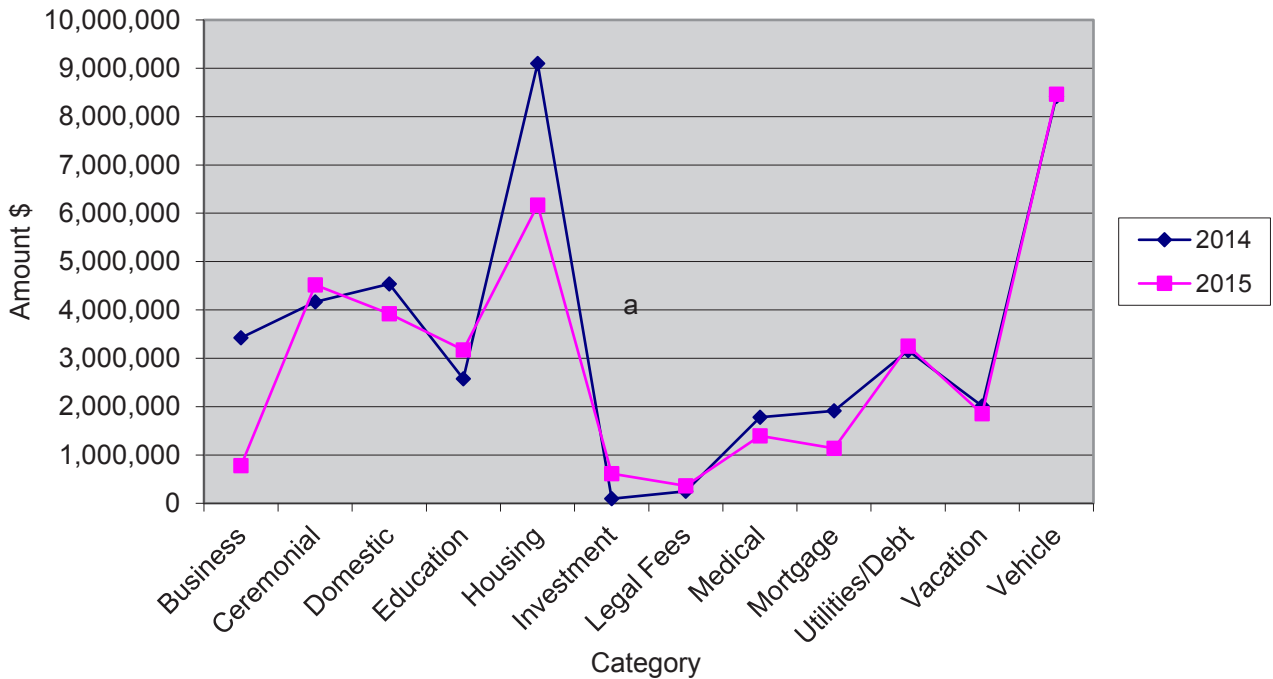


STATISTICAL DATA

Total Loans Approved 4-Year Comparison 2012 - 2015



Total Loans Approved 2-Year Comparison 2014 - 2015

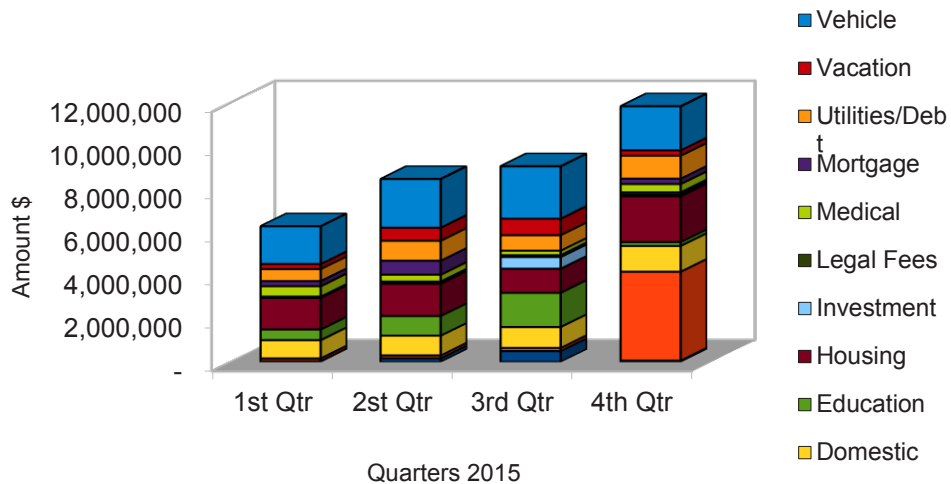


STATISTICAL DATA

Loans Approved 2015

Category	1st Qtr	2st Qtr	3rd Qtr	4th Qtr	Total
Business	37,000	171,650	505,800	66,000	780,450
Ceremonial	129,039	131,500	145,100	4,109,345	4,514,984
Domestic	845,421	915,974	967,159	1,193,700	3,922,254
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Mortgage	239,000	650,000	0	250,000	1,139,000
Utilities/Debt	554,077	922,376	715,455	1,061,811	3,253,720
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Total	6,279,739	8,466,571	9,055,148	11,832,276	35,633,734

Loans Approved 2015



FINANCIAL REPORTS



Chartered Accountants
& Business Advisors

**UWI CREDIT UNION
CO-OPERATIVE SOCIETY LIMITED**

FINANCIAL STATEMENTS

31 DECEMBER 2015



Chartered Accountants
& Business Advisors

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

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U.W.I. Credit Union Co-Operative Society Ltd.

118 Eastern Main Road, St. Augustine, Trinidad W I

Tel: (868) 662-2002 Ext. 3350/51 Tel./Fax: (868) 645-8526 E-mail: uwicu@cablet.net

Statement of Management Responsibilities

It is the responsibility of management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Credit Union as at the end of the financial year and of the operating results of the Credit Union for the year. It is also management's responsibility to ensure that the Credit Union keeps proper accounting records which disclose with reasonable accuracy at any time the financial position of the Credit Union. They are also responsible for safeguarding the assets of the Credit Union.

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Management accepts responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards. Management are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Credit Union and of its operating results. Management further accepts responsibility for the maintenance of accounting records which may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of Management to indicate that the Credit Union will not remain a going concern for at least the next twelve months from the date of this statement.


Director

March 29, 2016


Director

March 29, 2016



Chartered Accountants
& Business Advisors

INDEPENDENT AUDITORS' REPORT

The Members

UWI Credit Union Co-operative Society Limited

We have audited the accompanying financial statements of UWI Credit Union Co-operative Society Limited, which comprise the statement of financial position as at 31 December 2015 the statements of comprehensive income, changes members' equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of UWI Credit Union Co-operative Society Limited as of 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Port-of-Spain
29 March 2016

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UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF FINANCIAL POSITION

		<u>ASSETS</u>	
		31 December	
	<u>Notes</u>	<u>2015</u>	<u>2014</u>
Current Assets:			
Cash and cash equivalents	5	\$ 57,682,555	\$ 44,226,868
Accounts receivable and prepayments	6	<u>1,889,967</u>	<u>1,150,805</u>
Total Current Assets		59,572,522	45,377,673
Non-Current Assets:			
Available-for-sale investments	7	14,207,325	10,325,000
Held-to-maturity investments	8	42,714,873	36,884,990
Loans to members	9	127,142,225	130,539,617
Investment property	10	2,304,960	2,346,416
Fixed assets	11	<u>3,483,799</u>	<u>3,164,748</u>
Total Assets		<u>\$ 249,425,704</u>	<u>\$ 228,638,444</u>
<u>LIABILITIES AND MEMBERS' EQUITY</u>			
Liabilities:			
Accounts payable and accruals	12	\$ 502,703	\$ 366,201
Members' deposits	13	15,546,115	13,833,927
Members' shares	14	183,820,025	166,840,695
Provision for severance		1,175,400	1,182,684
Provision for honoraria		<u>150,000</u>	<u>150,000</u>
Total Liabilities		<u>201,194,243</u>	<u>182,373,507</u>
Members' Equity:			
Reserve Fund	16	13,212,671	11,979,771
Investment Remeasurement Reserve	17	1,711,622	2,255,359
Education Fund	18	575,001	575,001
Common Good Fund	19	250,000	250,000
Building Fund	20	3,650,059	3,526,855
Retained Earnings		<u>28,832,108</u>	<u>27,677,951</u>
Total Members' Equity		<u>48,231,461</u>	<u>46,264,937</u>
Total Liabilities and Members' Equity		<u>\$ 249,425,704</u>	<u>\$ 228,638,444</u>

These financial statements were approved by the Board of Directors and authorised for issue on 29 March 2016 and signed on their behalf by:

Director: 

Chairman, Supervisory Committee: 

(The accompanying notes form part of these financial statements)

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED
STATEMENT OF COMPREHENSIVE INCOME

		For the year ended 31 December	
	<u>Notes</u>	<u>2015</u>	<u>2014</u>
Income:			
Interest on members' loans	26	\$ 17,798,603	\$ 17,646,350
Interest on investments	27	1,980,555	1,534,279
Gain on foreign exchange		17,929	-
Rental income		4,682	49,745
Miscellaneous income		<u>126,471</u>	<u>117,900</u>
		<u>19,928,240</u>	<u>19,348,274</u>
Expenditure:			
Bank charges		11,476	14,535
Board and Committee expenses	28	247,534	231,972
CUNA insurance premium		623,491	645,673
Education expenses		56,424	100,367
Interest on members' deposits		140,440	158,032
Loss on disposal of fixed assets		-	1,781
Loss on foreign exchange		-	28,605
Office security and maintenance	29	247,120	324,901
Other administrative expenses	30	1,987,442	903,643
Professional fees	31	750,469	748,922
Salaries and staff benefits	32	2,802,890	2,467,660
Special events	33	<u>740,554</u>	<u>672,746</u>
		<u>7,607,840</u>	<u>6,298,837</u>
Net surplus for the year		12,320,400	13,049,437
Other Comprehensive Income:			
<u>Items that may be reclassified subsequently to profit and loss</u>			
Loss on available-for-sale financial assets		<u>(543,737)</u>	<u>(205,970)</u>
Total Comprehensive Income for the year		<u>\$ 11,776,663</u>	<u>\$ 12,843,467</u>

(The accompanying notes form part of these financial statements)

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CHANGES IN MEMBERS' EQUITY

31 DECEMBER 2015

	<u>Reserve Fund</u>	<u>Investment Remeasurement Reserve</u>	<u>Education Fund</u>	<u>Common Good Fund</u>	<u>Building Fund</u>	<u>Retained Earnings</u>	<u>Total</u>
Balance as at 1 January 2015	\$ 11,979,771	\$ 2,255,359	\$ 575,001	\$ 250,000	\$ 3,526,855	\$ 27,677,951	\$ 46,264,937
Total Comprehensive Income		(543,737)			-	12,320,400	11,776,663
Less: Appropriations as follows:							
10% to Reserve Fund	1,232,040	-	-	-	-	(1,232,040)	-
Education Fund		-	56,424	-	-	(56,424)	-
Common Good Fund		-	-	57,980	-	(57,980)	-
Building Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>123,204</u>	<u>(123,204)</u>	<u>-</u>
	13,211,811	1,711,622	631,425	307,980	3,650,059	38,528,703	58,041,600
Add/(less) adjustments as follows:							
Donations	-	-	-	(57,980)	-	57,980	-
Education expense	-	-	(56,424)	-	-	56,424	-
Dividends paid	-	-	-	-	-	(9,810,139)	(9,810,139)
Entrance fees	<u>860</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(860)</u>	<u>-</u>
Balance as at 31 December 2015	<u>\$ 13,212,671</u>	<u>\$ 1,711,622</u>	<u>\$ 575,001</u>	<u>\$ 250,000</u>	<u>\$ 3,650,059</u>	<u>\$ 28,832,108</u>	<u>\$ 48,231,461</u>

(The accompanying notes form part of these financial statements)

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CHANGES IN MEMBERS' EQUITY

31 DECEMBER 2015

	<u>Reserve Fund</u>	<u>Investment Remeasurement Reserve</u>	<u>Education Fund</u>	<u>Common Good Fund</u>	<u>Building Fund</u>	<u>Retained Earnings</u>	<u>Total</u>
Balance as at 1 January 2014	\$ 10,674,152	\$ 2,461,329	\$ 524,283	\$ 231,389	\$ 3,227,110	\$ 25,144,358	\$ 42,262,621
Total Comprehensive Income		(205,970)			-	13,049,437	12,843,467
Less: Appropriations as follows:							
10% to Reserve Fund	1,304,944	-	-	-	-	(1,304,944)	-
Education Fund	-	-	151,085	-	-	(151,085)	-
Common Good Fund	-	-	-	175,330	-	(175,330)	-
Building Fund	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>299,745</u>	<u>(299,745)</u>	<u>-</u>
	11,979,096	2,255,359	675,368	406,719	3,526,855	36,262,691	55,106,088
Add/(less) adjustments as follows:							
Donations	-	-	-	(156,719)	-	156,719	-
Education expense	-	-	(100,367)	-	-	100,367	-
Dividends paid	-	-	-	-	-	(8,841,151)	(8,841,151)
Entrance fees	<u>675</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(675)</u>	<u>-</u>
Balance as at 31 December 2014	<u>\$ 11,979,771</u>	<u>\$ 2,255,359</u>	<u>\$ 575,001</u>	<u>\$ 250,000</u>	<u>\$ 3,526,855</u>	<u>\$ 27,677,951</u>	<u>\$ 46,264,937</u>

(The accompanying notes form part of these financial statements)

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

STATEMENT OF CASH FLOWS

		31 December	
	<u>Notes</u>	<u>2015</u>	<u>2014</u>
Operating Activities:			
Net surplus for the year		\$12,320,400	\$13,049,437
Adjustments for:-			
Severance benefits adjustment		(7,284)	200,404
Depreciation		257,467	229,220
Honoraria expense		135,040	132,053
Loan loss expense		1,220,847	-
Loss on disposal of fixed asset		<u>-</u>	<u>1,781</u>
Operating Profit before changes in Working Capital		13,926,470	13,612,895
Working Capital Changes	34	<u>(737,700)</u>	<u>(235,580)</u>
Net cash generated from Operating Activities		13,188,770	13,377,315
Investing Activities:			
Net cash used in Investing Activities	35	(8,614,462)	(17,836,868)
Finance Activities:			
Net cash generated from Financing Activities	36	<u>8,881,379</u>	<u>3,722,122</u>
Net change in cash and cash equivalents		13,455,687	(737,431)
Cash and cash equivalents, beginning of year		<u>44,226,868</u>	<u>44,964,299</u>
Cash and cash equivalents, end of year		<u>\$57,682,555</u>	<u>\$44,226,868</u>
Represented by:			
Cash and cash equivalents		<u>\$57,682,555</u>	<u>\$44,226,868</u>

(The accompanying notes form part of these financial statements)

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****1. Incorporation and Principal Activities:**

The Society is incorporated under the Co-operative Societies Act of the Republic of Trinidad and Tobago on 4th May 1966. Its registered office is situated at 118 Eastern Main Road, St. Augustine. It operates a Credit Union for the benefit of employees, staff of the University of the West Indies, its successors, subsidiaries, associated companies and institutions and persons who are closely connected with the bona fide employees, pensioners and contractors as stated above and such persons and personnel of companies and institutions approved by the Board of Directors.

The Credit Union is also an agent of CUNA Caribbean Insurance Society Limited and the Unit Trust Corporation of Trinidad and Tobago.

2. Significant Accounting Policies:**(a) Basis of financial statements preparation -**

These financial statements are prepared in accordance with International Financial Reporting Standards (IFRS), and are stated in Trinidad and Tobago dollars, rounded to the nearest dollar. These financial statements are stated on the historical cost basis, except for the measurement at fair value of available-for-sale investments.

(b) Use of estimates -

The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates and requires management to exercise its judgement in the process of applying the Society's accounting policies. It also requires the use of assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

(c) Comparative information -

Where necessary, comparative data has been adjusted to conform with changes in presentation in the current year.

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(d) New Accounting Standards and Interpretations -**

- i) The Society has not applied the following standard that became effective during the current year, as it does not apply to the activities of the Society or have a material impact on its financial statements:

IFRS 7 Financial Instruments: Disclosures - Mandatory effective date and transition disclosures (effective for accounting periods beginning on or after 1 January 2015).

- ii) The Society has not applied the following standards, revised standards and interpretations that have been issued but are not yet effective as they either do not apply to the activities of the Society or have no material impact on its financial statements, except for IFRS 9 Financial Instruments:

IFRS 5 Non-current Assets Held for Sale and Discontinued Operations - Amendments regarding changes in methods of disposal (effective for accounting periods beginning on or after 1 January 2016).

IFRS 7 Financial Instruments: Disclosures - Servicing contracts and applicability to condense interim financial statements (effective for accounting periods beginning on or after 1 January 2016).

IFRS 9 Financial Instruments (effective for accounting periods beginning on or after 1 January 2018).

IFRS 10 Consolidated Financial Statements - Amendments regarding the sale or contribution of assets between an investor and its associate or joint venture (effective for accounting periods beginning on or after 1 January 2016).

IFRS 10 Consolidated Financial Statements - Amendments regarding the application of consolidation exception (effective for accounting periods beginning on or after 1 January 2016).

IFRS 11 Joint Arrangements - Amendments regarding the accounting for acquisitions of an interest in a joint operation (effective for accounting periods beginning on or after 1 January 2016).

IFRS 12 Disclosure of Interest in Other Entities - Amendments regarding the application of consolidation exception (effective for accounting periods beginning on or after 1 January 2016).

IFRS 14 Regulatory Deferral Accounts (effective for accounting periods beginning on or after 1 January 2016).

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

2. Significant Accounting Policies (Cont'd):

(d) New Accounting Standards and Interpretations (cont'd) -

- IFRS 15 Revenue from Contracts with Customers (effective for accounting periods beginning on or after 1 January 2017).
- IFRS 16 Leases (effective for accounting periods beginning on or after 1 January 2019).
- IAS 1 Presentation of Financial Statements - Amendments resulting from disclosure initiative (effective for accounting periods beginning on or after 1 January 2016).
- IAS 7 Statement of Cash Flows - Amendments resulting from disclosure initiative (effective for accounting periods beginning on or after 1 January 2017).
- IAS 12 Income Taxes - Amendments resulting from recognition of deferred tax assets for unrealised losses (effective for accounting periods beginning on or after 1 January 2017).
- IAS 16 Property, Plant and Equipment - Amendments regarding the clarification of acceptable methods of depreciation and amortisation (effective for accounting periods beginning on or after 1 January 2016).
- IAS 16 Property, Plant and Equipment - Amendments bringing bearer plants into the scope of IAS 16 (effective for accounting periods beginning on or after 1 January 2016).
- IFRS 19 Employee Benefits: Disclosures - Amendments regarding discount rate: regional market issue (effective for accounting periods beginning on or after 1 January 2016).
- IAS 27 Separate Financial Statements - Amendments reinstalling the equity method as an accounting option for investments in subsidiaries, joint ventures and associates in an entity's separate financial statements (effective for accounting periods beginning on or after 1 January 2016).
- IAS 28 Investment in Associates - Amendments regarding the sale or contribution of assets between investor and its associate or joint venture (effective for accounting periods beginning on or after 1 January 2016).
- IAS 28 Investment in Associates - Amendments regarding the application of consolidation exception (effective for accounting periods beginning on or after 1 January 2016).

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

2. Significant Accounting Policies (Cont'd):

(d) New Accounting Standards and Interpretations (cont'd) -

- IAS 34 Interim Financial Reporting - Amendments regarding disclosure of information "elsewhere in the interim financial report" (effective for accounting periods beginning on or after 1 January 2016).
- IAS 38 Intangible Assets - Amendments regarding the clarification of acceptable methods of depreciation and amortisation (effective for accounting periods beginning on or after 1 January 2016).
- IAS 41 Agriculture - Amendments bringing bearer plants into the scope of IAS 16 (effective for accounting periods beginning on or after 1 January 2016).

The adoption of IFRS 9 Financial Instruments may result in significant changes in the Society's classification and presentation of financial instruments.

(e) Fixed assets -

Fixed assets are stated at historical cost less accumulated depreciation. Depreciation is provided on the straight-line basis except for building, which is depreciated on the declining balance method.

The following rates considered appropriate to write-off the assets over their estimated useful lives are applied:

Office furniture	-	10%
Office equipment	-	20%
Fixtures and fittings	-	10%
Office machinery	-	33%
Air Condition units	-	20%
Building	-	4%

No depreciation is provided on freehold land or capital work-in-progress.

The assets' residual values and useful lives are reviewed at each reporting date, and adjusted as appropriate. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised within the "Gain /Loss on Disposal" account in the Statement of Comprehensive Income.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(f) Financial instruments -**

Financial instruments carried on the Statement of Financial Position include cash resources, investments, loans, deposits and other liabilities. The standard treatment for recognition, de-recognition, classification and measurement of this Credit Union's financial instruments are noted in notes (i) – (iv), whilst additional information on specific categories of this Credit Union's financial instruments are disclosed in notes 5-8,10.

i) Recognition

The Credit Union initially recognizes loans, advances and deposits on the date that they are originated. All other financial assets and liabilities (including assets and liabilities designated at fair value through profit or loss) are initially recognized on the transaction date on which this Credit Union becomes a party to the contractual provision of the instrument.

ii) De-recognition

This Credit Union derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred.

iii) Classification

This Credit Union classifies its financial assets into the following categories: Cash and cash equivalents, financial assets at fair value through profit and loss; loans and receivables; held-to-maturity; and available-for sale assets. Management determines the classification of its investments at initial recognition.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, deposits with banks and short term highly liquid investments with maturities of three months or less when purchased. These are shown at cost which approximates market value.

Financial assets at fair value through the profit and loss

This category includes financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(f) Financial instruments (cont'd) -****iii) Classification (cont'd)****Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when this Credit Union provides money directly to its members with no intention of trading the receivable. Loans to members are stated at principal amounts outstanding net of allowances for loan losses. Specific provisions are made for potential losses on non-performing loans on the basis of net realizable value. Periodic portfolio reviews are conducted during the course of each year to determine the adequacy of provisions. Loans are secured by various forms of collateral, including charges over tangible assets, certificates of deposit, and assignment of funds held with other financial institutions.

Held to maturity

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that this Credit Union's management has the positive intention and ability to hold to maturity. If this Credit Union were to sell other than an insignificant amount of held-to-maturity assets, the entire category would be compromised and re-classified as available-for-sale.

Available-for-sale

Available-for-sale investments are those intended to be held for an indefinite period of time, and may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices.

Members' deposits

Members' deposits are stated at the principal amounts invested by members together with any capitalised interest. Members' deposits bear interest at rates that are not significantly different from current market rates and are assumed to have discounted cash flow values which approximate carrying values.

Members' shares

Members' shares are stated at fair value.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(f) Financial instruments (cont'd) -****iv) Measurement**

Financial instruments are measured initially at cost, including transaction costs. Subsequent to initial recognition, all financial assets at fair value through profit and loss and available-for-sale assets are measured at fair value, based on their quoted market price, at the reporting date, without any deduction for transaction costs. Where the instrument is not actively traded or quoted on recognized exchanges, fair value is determined using discounted cash flow analysis.

Any available-for-sale asset that does not have a quoted market price in an active market and where fair value cannot be reliably measured is stated at cost, including transaction costs, less impairment losses. Gains and losses, both realized and unrealized, arising from the change in the financial assets at fair value through profit and loss are reported in other income.

All non-trading financial liabilities, originated loans and receivables and held-to-maturity assets are measured at amortised costs less impairment losses. Amortized cost is calculated on the effective interest method.

On disposal or on maturity of an investment, the difference between the net proceeds and the carrying amount is included in the Statement of Comprehensive Income. When available-for-sale assets are sold, converted or otherwise disposed of, the cumulative gain or loss recognized in equity is transferred to the Statement of Comprehensive Income.

v) Impairment of financial assets

The Credit Union assesses at each reporting date whether there is objective evidence that a financial asset or group of financial assets is impaired.

A financial asset or group of financial assets is impaired and impairment losses are incurred if and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and that event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(f) Financial instruments (cont'd) -****v) Impairment of financial assets**

Objective evidence that a financial asset or group of financial assets is impaired includes observable data that comes to the attention of the Credit Union about the following loss events:

- Significant financial difficulty of the issuer or obligor.
- A breach of contract, such as default or delinquency in interest or principal payments.
- It becoming probable that the borrower will enter in bankruptcy or other financial reorganization.
- The disappearance of an active market for that financial asset because of financial difficulties.
- Observable data indicating that there is a measurable decrease in the estimated cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with individual financial assets in the group, including adverse changes in the payment status of borrowers in the Credit Union or national or economic conditions that correlate with defaults on assets in the Credit Union.

(g) Revenue recognition -**Loan Interest**

Interest charged on all loans to members is calculated at between 1% and 1.56% per month except for interest on mortgage loans, which is charged at 0.83% per month on the amount outstanding at the end of each month. In accordance with the practice in the Credit Union industry, interest income is only recognised when collected although it is accrued on the members' accounts.

Non-performing loans are amounts for which interest no longer continues to be accrued on the member's account on an ongoing basis because there is doubt as to the recoverability of the loans. Any income from loans recognised as non-performing is taken into income on a cash basis, but only after provisions for losses has been made. For non-performing loans, specific provisions are made for the unsecured portion of the loan.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****2. Significant Accounting Policies (Cont'd):****(g) Revenue recognition (cont'd) -****Investment Income**

Income from investments is accounted for on the accruals basis except for dividends, which are accounted for on a cash basis, consistent with International Accounting Standard #10.

Rental Income

Rental income is recognized on a straight line basis over the term of the lease.

(h) Dividends payable to members -

These dividends are computed on the basis of the average number of shares in issue throughout the year, the average being determined on the basis of the number of shares held at the end of each day.

(i) Comparative figures -

Where necessary, comparative data has been adjusted to conform to changes in the presentation of data in the current year. In particular, the comparative data has been adjusted to take into account the adoption of IAS #39. Certain changes in the presentation have been made during the year and comparative figures have been restated accordingly. These changes have no impact on the surplus reported for the previous year.

(j) Foreign currency -

Transactions in foreign currencies are translated at the rate of exchange ruling at the transaction date. Foreign monetary assets and liabilities denominated in foreign currencies are expressed in Trinidad and Tobago dollars at rates of exchange prevailing at the reporting date. Resulting translation differences and profits and losses from trading activities are included in the Statement of Comprehensive Income.

(k) Investment property -

Properties held for long-term rental yields and capital appreciation, which is not substantially occupied by the Society are classified as investment properties. Investment properties comprise land and buildings and are stated at historical cost less accumulated depreciation is provided on a straight line basis.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

3. Financial Risk Management:

Financial risk factors

The Credit Union's activities are primarily related to the use of financial instruments. The Credit Union accepts funds from members and earns interest by investing in equity investments, government securities and on-lending to members at higher interest rates.

Financial Instruments

The following table summarizes the carrying amounts and fair values of the Society's financial assets and liabilities:

Financial Instruments	2015	
	<u>Carrying</u>	<u>Fair</u>
	<u>Value</u>	<u>Value</u>
Financial Assets		
Cash in hand and at bank	\$ 25,337,567	\$ 25,337,567
Fixed deposits	32,344,988	32,344,988
Investment securities	56,922,198	56,922,198
Loans to members	127,142,225	127,142,225
Financial Liabilities		
Members' deposits	15,546,115	15,546,115
Accrued interest payable	77,599	77,599
Financial Instruments	2014	
	<u>Carrying</u>	<u>Fair</u>
	<u>Value</u>	<u>Value</u>
Financial Assets		
Cash in hand and at bank	\$ 22,691,902	\$ 22,691,902
Fixed deposits	21,534,966	21,534,966
Investment securities	47,209,990	47,209,990
Investment interest receivable	279,369	279,369
Loans to members	130,539,617	130,539,617
Financial Liabilities		
Members' deposits	13,833,927	13,833,927
Accrued interest payable	72,258	72,258

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****3. Financial Risk Management (Cont'd):**

The Credit Union is exposed to interest rate risk, credit risk, liquidity risk, currency risk, operational risk, compliance risk and reputation risk arising from the financial instruments that it holds. The policies employed by the Credit Union to manage these risks are discussed below:

a) Interest rate risk -

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Credit Union is exposed to interest rate risk through the effect of fluctuations in the prevailing levels of interest rates on interest bearing financial assets and liabilities, including investments in bonds, loans, customer deposits and other funding instruments.

The exposure is managed through the matching of funding products with financial services and monitoring market conditions and yields.

i) Bonds

The Society invests mainly in medium to long term bonds consisting of both floating rate and fixed rate instruments.

The market values of the fixed rate bonds are not very sensitive to changes in interest rates. The market values of the floating rate bonds are sensitive to changes in interest rates. The longer the maturity of the bonds, the greater is the sensitivity to changes in interest rates. Because these assets are being held to maturity and are not traded, any changes in market value will not impact the Statement of Comprehensive Income.

The Credit Union actively monitors bonds with maturities greater than ten years, as well as the interest rate policies of the Central Bank of Trinidad and Tobago.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

3. **Financial Risk Management (Cont'd):**(a) **Interest rate risk (cont'd) -**ii) **Loans**

The Credit Union generally invests in fixed rate loans for terms not exceeding ten years. These are funded mainly from member deposits and shares.

iii) **Interest rate sensitivity analysis**

The Society's exposure to interest rate risk is summarized in the table below, which analyses assets and liabilities at their carrying amounts categorized according to their maturity dates.

	2015					
	<u>Effective Rate</u>	<u>Up to 1 year</u>	<u>1 to 5 years</u>	<u>Over 5 years</u>	<u>Non-Interest Bearing</u>	<u>Total</u>
Financial Assets						
Cash in hand and at bank	0.01%	\$ 25,297,567	\$ -	\$ -	\$ 40,000	\$ 25,337,567
Fixed deposits	1.33%	32,344,988	-	-	-	32,344,988
Investment securities	2.82%	56,922,198	-	-	-	56,922,198
Loans to members	13.76%	600,434	44,555,831	81,941,724	44,236	127,142,225
		<u>\$115,165,187</u>	<u>\$ 44,555,831</u>	<u>\$ 81,941,724</u>	<u>\$ 84,236</u>	<u>\$241,746,978</u>
Financial Liabilities						
Members' deposits	2.10%	<u>\$ 15,546,115</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,546,115</u>
2014						
	<u>Effective Rate</u>	<u>Up to 1 year</u>	<u>1 to 5 years</u>	<u>Over 5 years</u>	<u>Non-Interest Bearing</u>	<u>Total</u>
Financial Assets						
Cash in hand and at bank	0.01%	\$ 22,651,902	\$ -	\$ -	\$ 40,000	\$ 22,691,902
Fixed deposits	1.33%	21,534,966	-	-	-	21,534,966
Investment securities	2.82%	47,209,990	-	-	-	47,209,990
Loans to members	13.76%	578,051	46,895,685	83,039,846	26,035	130,539,617
		<u>\$ 91,974,909</u>	<u>\$ 46,895,685</u>	<u>\$ 83,039,846</u>	<u>\$ 66,035</u>	<u>\$221,976,475</u>
Financial Liabilities						
Members' deposits	2.10%	<u>\$ 13,833,827</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13,833,827</u>

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****3. Financial Risk Management (Cont'd):****(b) Credit risk -**

Credit risk arises when a failure by counter parties to discharge their obligations could reduce the amount of future cash inflows from financial assets on hand at the reporting date. The Credit Union relies heavily on a written Loan Policy Manual, which sets out in detail the current policies governing the lending function and provides a comprehensive framework for prudent risk management of the credit function. Adherence to these guidelines is expected to communicate the Credit Union's lending philosophy; provide policy guidelines to team members involved in lending; establish minimum standards for credit analysis, documentation, decision making and post-disbursement administration; as well as create the foundation for a sound credit portfolio.

The Credit Union's loan portfolio is managed and consistently monitored by the Credit Committee and is adequately secured by collateral and where necessary, provisions have been established for potential credit losses on delinquent accounts.

Cash balances are held with high credit quality financial institutions and the Credit Union has policies to limit the amount of exposure to any single financial institution.

The Credit Union also actively monitors global economic developments and government policies that may affect the growth rate of the local economy.

(c) Liquidity risk -

Liquidity risk is the risk that arises when the maturity of assets and liabilities does not match. An unmatched position potentially enhances profitability, but can also increase the risk of losses. The Credit Union has procedures with the object of minimising such losses such as maintaining sufficient cash and other highly liquid current assets and by having available an adequate amount of committed credit facilities.

The Credit Union is exposed to daily calls on its available cash resources to settle financial and other liabilities.

i) Risk management

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities are fundamental to the management of the Credit Union. The Credit Union employs various asset/liability techniques to manage liquidity gaps. Liquidity gaps are mitigated by the marketable nature of a substantial segment of the Credit Union's assets as well as generating sufficient cash from new and renewed members' deposits and shares.

To manage and reduce liquidity risk the Credit Union's management actively seeks to match cash inflows with liability requirements.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

3. Financial Risk Management (Cont'd):

(c) Liquidity risk (cont'd) -

ii) Liquidity gap

The Credit Union's exposure to liquidity risk is summarized in the table below which analyses assets and liabilities based on the remaining period from the reporting date to the contractual maturity date.

	2015				
	Up to <u>1 year</u>	1 to <u>5 years</u>	Over <u>5 years</u>	Non- Interest <u>Bearing</u>	<u>Total</u>
Financial Assets					
Cash in hand and at bank	\$ 25,297,567	\$ -	\$ -	\$ 40,000	\$ 25,337,567
Fixed deposits	32,344,988	-	-	-	32,344,988
Investment securities	56,922,198	-	-	-	56,922,198
Loans to members	<u>600,434</u>	<u>44,555,831</u>	<u>81,941,724</u>	<u>44,236</u>	<u>127,142,225</u>
	<u>\$115,165,187</u>	<u>\$ 44,555,831</u>	<u>\$ 81,941,724</u>	<u>\$ 84,236</u>	<u>\$241,746,978</u>
Financial Liabilities					
Members' deposits	\$ 15,546,115	\$ -	\$ -	\$ -	\$ 15,546,115
Members' shares	-	-	183,820,025	-	183,820,025
Accrued interest payable	<u>77,599</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>77,599</u>
	<u>\$ 15,623,714</u>	<u>\$ -</u>	<u>\$ 183,820,025</u>	<u>\$ -</u>	<u>\$ 199,443,739</u>
	2014				
	Up to <u>1 year</u>	1 to <u>5 years</u>	Over <u>5 years</u>	Non- Interest <u>Bearing</u>	<u>Total</u>
Financial Assets					
Cash in hand and at bank	\$ 22,691,902	\$ -	\$ -	\$ -	\$ 22,691,902
Fixed deposits	21,534,966	-	-	-	21,534,966
Investment securities	47,209,990	-	-	-	47,209,990
Loans to members	<u>578,051</u>	<u>46,895,685</u>	<u>83,039,846</u>	<u>26,035</u>	<u>130,539,617</u>
	<u>\$ 92,014,909</u>	<u>\$ 46,895,685</u>	<u>\$ 83,039,846</u>	<u>\$ 26,035</u>	<u>\$ 221,976,475</u>
Financial Liabilities					
Members' deposits	\$ 13,833,927	\$ -	\$ -	\$ -	\$ 13,833,927
Members' shares	-	-	166,840,695	-	166,840,695
Accrued interest payable	<u>72,258</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>72,258</u>
	<u>\$ 13,906,185</u>	<u>\$ -</u>	<u>\$166,840,695</u>	<u>\$ -</u>	<u>\$ 180,746,880</u>

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****3. Financial Risk Management (Cont'd):****(d) Currency risk -**

Currency risk is the risk that the value of financial instruments will fluctuate due to changes in foreign exchange rates. Currency risk arises when future commercial transactions and recognised assets and liabilities are denominated in a currency that is not the Credit Union's measurement currency. The Credit Union is exposed to foreign exchange risk arising from various currency exposures primarily with respect to the United States Dollar. The Credit Union's management monitors the exchange rate fluctuations on a continuous basis and acts accordingly.

(e) Operational risk -

Operational risk is the risk that derives from deficiencies relating to the Credit Union's information technology and control systems, as well as the risk of human error and natural disasters. The Credit Union's systems are evaluated, maintained and upgraded continuously.

(f) Compliance risk -

Compliance risk is the risk of financial loss, including fines and other penalties, which arise from non-compliance with laws and regulations of the state. The risk is limited to a significant extent due to the supervision applied by the Inspector of Financial Institutions at the Central Bank of Trinidad and Tobago, as well as by the monitoring controls applied by the Credit Union.

(g) Reputation risk -

The risk of loss of reputation arising from the negative publicity relating to the Credit Union's operations (whether true or false) may result in a reduction of its clientele, reduction in revenue and legal cases against the Credit Union. The Credit Union applies procedures to minimise this risk.

Fair value estimation

The fair values of the Credit Union's financial assets and liabilities approximates to their carrying amounts at the reporting date.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****4. Critical Accounting Estimates and Judgments:**

The preparation of financial statements in accordance with International Financial Reporting Standards requires management to make judgments, estimates and assumptions in the process of applying the Credit Union's accounting policies. See Note 2 (b).

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events, which are believed to be reasonable under the circumstances. The Credit Union makes estimates and assumptions concerning the future. However, actual results could differ from those estimates as the resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Changes in accounting estimates are recognised in the Statement of Comprehensive Income in the period in which the estimate is changed, if the change affects that period only, or in the period of the change and future periods if the change affects both current and future periods.

The critical judgments, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements, are as follows:

- i) Whether investments are classified as held to maturity investments, available for sale or loans and receivables.
- ii) Which depreciation method is used for fixed assets.

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date (requiring management's most difficult, subjective or complex judgments) that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:

- i) .Impairment of assets

Management assesses at each reporting date whether assets are impaired. An asset is impaired when the carrying value is greater than its recoverable amount and there is objective evidence of impairment. The recoverable amount is the present value of the future cash flows. Provisions are made for the excess of the carrying value over its recoverable amount.

- ii) Fixed assets

Management exercises judgment in determining whether future economic benefits can be derived from expenditure to be capitalised and in estimating the useful lives and residual values of these assets.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

5. Cash and Cash Equivalents:

	31 December	
	<u>2015</u>	<u>2014</u>
Republic Bank Limited Savings Account	\$ 25,230,681	\$ 22,123,287
RBC Bank Limited - US\$ Account	66,886	528,615
Trinidad and Tobago Unit Trust Corporation	18,762,127	18,831,969
JMMB Investments	500,947	-
KCL Capital Market Brokers	13,081,914	2,702,997
Cash in hand	<u>40,000</u>	<u>40,000</u>
	<u>\$ 57,682,555</u>	<u>\$ 44,226,868</u>

6. Accounts Receivable and Prepayments:

	31 December	
	<u>2015</u>	<u>2014</u>
VAT receivable	\$ 277,894	\$ 172,160
CUNA Claims receivable	101,670	71,511
Investment income receivable	1,009,511	279,369
Sundry debtors	<u>500,892</u>	<u>627,765</u>
	<u>\$ 1,889,967</u>	<u>\$ 1,150,805</u>

7. Available-for-Sale Investments:

	31 December	
	<u>2015</u>	<u>2014</u>
Central Finance Facility investment	\$ 25,000	\$ 25,000
Firstline Securities	<u>14,182,325</u>	<u>10,300,000</u>
	<u>\$ 14,207,325</u>	<u>\$ 10,325,000</u>

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

8. Held-to-Maturity Investments:

	31 December	
	<u>2015</u>	<u>2014</u>
ROYTRIN Mutual Funds	\$ 7,748,014	\$ 7,983,379
Guardian Asset Management	10,640,576	10,465,189
Trinidad and Tobago Unit Trust Corporation	4,066,739	3,981,836
Bourse Securities Limited	12,020,629	12,083,895
First Citizens Bank Limited	2,238,915	2,370,691
KCL Giant Screen Entertainment	<u>6,000,000</u>	<u>-</u>
	<u>\$ 42,714,873</u>	<u>\$ 36,884,990</u>

9. Loans to Members:

	31 December	
	<u>2015</u>	<u>2014</u>
Members' ordinary loans	\$ 120,860,919	\$ 121,987,657
Members' short-term loans	52,447	36,805
Members' mortgage loans	<u>12,052,059</u>	<u>13,117,508</u>
	132,965,425	135,141,970
Less: Provision for loan losses	<u>(5,823,200)</u>	<u>(4,602,353)</u>
	<u>\$ 127,142,225</u>	<u>\$ 130,539,617</u>
 <u>Provision for loan losses</u>		
Balance brought forward	\$ 4,602,353	\$ 4,677,710
Amounts written-off	-	(75,357)
Additional provision for loan losses	<u>1,220,847</u>	<u>-</u>
Balance carried forward	<u>\$ 5,823,200</u>	<u>\$ 4,602,353</u>

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

10. Investment Property:

	31 December	
	<u>2015</u>	<u>2014</u>
Cost:		
Land	\$ 1,310,000	\$ 1,310,000
Building	<u>1,588,208</u>	<u>1,588,208</u>
	2,898,208	2,898,208
Accumulated depreciation on building	<u>(593,248)</u>	<u>(551,792)</u>
Net Book Value	<u>\$ 2,304,960</u>	<u>\$ 2,346,416</u>

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

11. Fixed Assets:

	<u>Land and Building</u>	<u>Office Furniture</u>	<u>Office Equipment</u>	<u>Fixtures and Fittings</u>	<u>Office Machinery</u>	<u>Air Condition Unit</u>	<u>WIP</u>	<u>Total</u>
Cost								
Balance as at 1 January 2015	\$ 2,872,455	\$ 501,164	\$ 377,164	\$ 242,978	\$ 313,042	\$ 184,780	\$ 770,807	\$ 5,262,390
Additions	15,171	5,600	44,998	101,235	20,328	-	347,730	535,062
Disposal	-	-	-	-	-	-	-	-
Transfers	<u>526,857</u>	<u>100,945</u>	<u>75,589</u>	<u>302,920</u>	<u>43,590</u>	<u>68,636</u>	<u>(1,118,537)</u>	<u>-</u>
Balance as at 31 December 2015	<u>3,414,483</u>	<u>607,709</u>	<u>497,751</u>	<u>647,133</u>	<u>376,960</u>	<u>253,416</u>	<u>-</u>	<u>5,797,452</u>
Accumulated Depreciation								
Balance as at 1 January 2015	867,121	382,290	285,826	133,155	256,818	172,432	-	2,097,642
Charge for the year	63,950	33,615	42,276	30,885	36,781	8,504	-	216,011
Disposal	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance as at 31 December 2015	<u>931,071</u>	<u>415,905</u>	<u>328,102</u>	<u>164,040</u>	<u>293,599</u>	<u>180,936</u>	<u>-</u>	<u>2,313,653</u>
Net Book Value								
Balance as at 31 December 2015	<u>\$ 2,483,412</u>	<u>\$ 191,804</u>	<u>\$ 169,649</u>	<u>\$ 483,093</u>	<u>\$ 83,361</u>	<u>\$ 72,480</u>	<u>\$ -</u>	<u>\$ 3,483,799</u>
Balance as at 31 December 2014	<u>\$ 2,005,334</u>	<u>\$ 118,874</u>	<u>\$ 91,338</u>	<u>\$ 109,823</u>	<u>\$ 56,224</u>	<u>\$ 12,348</u>	<u>\$ 770,807</u>	<u>\$ 3,164,748</u>

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

11. Fixed Assets (Cont'd):

	<u>Land and Building</u>	<u>Office Furniture</u>	<u>Office Equipment</u>	<u>Fixtures and Fittings</u>	<u>Office Machinery</u>	<u>Air Condition Unit</u>	<u>WIP</u>	<u>Total</u>
Cost								
Balance as at 1 January 2014	\$ 2,872,455	\$ 501,164	\$ 324,499	\$ 190,483	\$ 285,715	\$ 184,780	\$ -	\$ 4,359,096
Additions	-	-	52,665	55,602	27,327	-	770,807	906,401
Disposal	-	-	-	(3,107)	-	-	-	(3,107)
Balance as at 31 December 2014	<u>2,872,455</u>	<u>501,164</u>	<u>377,164</u>	<u>242,978</u>	<u>313,042</u>	<u>184,780</u>	<u>770,807</u>	<u>5,262,390</u>
Accumulated Depreciation								
Balance as at 1 January 2014	805,232	349,636	249,097	119,075	223,078	166,814	-	1,912,932
Charge for the year	61,889	32,654	36,729	15,406	33,740	5,618	-	186,036
Disposal	-	-	-	(1,326)	-	-	-	(1,326)
Balance as at 31 December 2014	<u>867,121</u>	<u>382,290</u>	<u>285,826</u>	<u>133,155</u>	<u>256,818</u>	<u>172,432</u>	<u>-</u>	<u>2,097,642</u>
Net Book Value								
Balance as at 31 December 2014	<u>\$ 2,005,334</u>	<u>\$ 118,874</u>	<u>\$ 91,338</u>	<u>\$ 109,823</u>	<u>\$ 56,224</u>	<u>\$ 12,348</u>	<u>\$ 770,807</u>	<u>\$ 3,164,748</u>
Balance as at 31 December 2013	<u>\$ 2,067,223</u>	<u>\$ 151,528</u>	<u>\$ 75,402</u>	<u>\$ 71,408</u>	<u>\$ 62,637</u>	<u>\$ 17,966</u>	<u>\$ -</u>	<u>\$ 2,446,164</u>

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

12. Accounts Payable and Accruals:

	31 December	
	<u>2015</u>	<u>2014</u>
Audit fees	\$ 58,240	\$ 59,800
Interest on members' fixed deposits	73,383	72,258
Other	118,757	62,842
Stabilization Fund	93,457	62,817
Stale-dated cheques	46,774	28,774
Vacation leave payable	109,072	76,690
UTC Member transactions	<u>3,020</u>	<u>3,020</u>
	<u>\$ 502,703</u>	<u>\$ 366,201</u>

13. Members' Deposits:

	31 December	
	<u>2015</u>	<u>2014</u>
Members' fixed deposits	\$ 8,826,770	\$ 8,273,050
Target deposits	<u>6,719,345</u>	<u>5,560,877</u>
	<u>\$ 15,546,115</u>	<u>\$ 13,833,927</u>

14. Members' Shares:

The capital of the Credit Union consists of unlimited number of shares of \$5.00 each.

Members' share balances are represented by members' share purchases and accumulated dividends, which are classified into shares of \$5.00 each.

In accordance with International Financial Reporting Interpretation Committee (IFRIC) Interpretation #2, redeemable shares have been treated as liabilities.

UWI CREDIT UNION CO-OPERATIVE SOCIETY LIMITED**NOTES TO THE FINANCIAL STATEMENTS****31 DECEMBER 2015****15. Proposed Dividends:**

The Board of Directors has proposed a dividend of \$7,902,627 or 4.5% for the year ended 31 December 2015 (\$9,160,107 or 5.75% in 2014) and an interest rebate on loans of \$990,189 or 6.00% for the year ended 31 December 2015 (\$646,970 or 4.00% in 2014). This dividend is subject to approval by the membership at the Annual General Meeting and has not been included as a liability in these financial statements in accordance with IAS #10.

16. Reserve Fund:

In accordance with the Co-operative Societies Act, Chapter 81:03, Section 47 (2) and Bye-Law 16 of the Credit Union, at least 10% of the net surplus for the year of the Credit Union is to be charged to the reserve fund.

17. Investment Re-measurement Reserve:

In accordance with Bye-Law 33 (x) and IAS #39, the Board of Directors has created an investment re-measurement reserve which includes unrealised gains/losses on available-for-sale investments.

18. Education Fund:

In accordance with Bye-Law 16 (a) of the Credit Union, an amount not exceeding 5% of the net surplus for the year, after making provision for the Reserve Fund, is transferred to an Education Fund. This fund is to be used for educational purposes, in accordance with the Bye-Laws.

19. Common Good Fund:

This reserve includes appropriations transferred from Retained Earnings, as considered necessary by the Board of Directors.

20. Building Fund:

This reserve includes appropriations transferred from Retained Earnings, as considered necessary by the Board of Directors.

21. Employees:

The number of employees in the Credit Union at 31 December 2015 amounted to 14 (2014 - 13).

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

22. Related Party Transactions:

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial decisions.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the Society.

A number of transactions are entered into with related parties in the normal course of business. These transactions were carried out on commercial terms at market rates. Balances and transaction with related parties and key management personnel during the year were as follows:

	31 December	
	<u>2015</u>	<u>2014</u>
Assets		
Loans to directors and key management personnel and related persons	\$ 4,796,857	\$ 4,238,801
Deposits and other liabilities		
Deposits held by directors and key management and related parties	\$ 218,771	\$ 226,205
Shares		
Shares held by directors and key management	\$ 4,343,288	\$ 3,872,936
Income		
Directors and key management personnel	\$ 611,204	\$ 638,072
Interest and other expenses		
Directors and key management personnel	\$ 262,468	\$ 242,392
Key management compensation	331,125	340,052

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

23. Fair Values:

Fair value is the amount for which an asset could be exchanged, or a liability settled between knowledgeable, willing parties in an arm's length transaction. The existence of published price quotation in an active market is the best evidence of fair value. See Note 2 (e). Where market prices are not available, fair values are estimated using various valuation techniques, including using recent arm's length market transactions between knowledgeable, parties, if available, current fair value of another financial instrument that is substantially the same and discounted cash flow analysis. The following methods have been used to estimate the fair values of various classes of financial assets and liabilities:

(a) Current assets and liabilities -

The carrying amounts of current assets and liabilities are a reasonable approximation of the fair values because of their short-term nature.

(b) Members' Loans -

Loans are net of general provisions for losses as follows:

<u>Arrears</u>	<u>Rate</u>
3 - 6 months	33.0%
6 - 9 months	66.6%
9 - 12 months	100.0%

Specific provisions are also made when loans are recognised as impaired. These assets result from transactions conducted under typical market conditions and their values are not adversely affected by unusual terms. The rate of interest in the portfolio approximate market conditions and yield discounted cash flow values which are substantially in accordance with financial statement amounts.

(c) Investments -

The fair values of investments are determined on the basis of quoted market prices.

(d) Members' deposits -

Members' deposits bear interest at rates that are not significantly different from current rates and are assumed to have discounted cash flow values which approximate carrying values.

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

24. Capital Risk Management:

The Society manages its capital to ensure that it will be able to continue as a going concern while maximising the return to members, and providing value to its members by offering loan and savings facilities. The Society's overall strategy remains unchanged from previous years. The capital structure of the Society consists of equity attributable to members, and comprises members' shares, reserves and retained earnings.

25. Capital Commitment:

The Society has no capital commitments for 2016 and beyond.

26. Interest on Members' Loans:

	31 December	
	<u>2015</u>	<u>2014</u>
Interest on ordinary loans	\$ 16,523,660	\$ 16,260,964
Interest on mortgage	<u>1,274,943</u>	<u>1,385,386</u>
	<u>\$ 17,798,603</u>	<u>\$ 17,646,350</u>

27. Interest on Investments:

	31 December	
	<u>2015</u>	<u>2014</u>
Interest on savings account	\$ 21,820	\$ 15,524
Investment income	<u>1,958,735</u>	<u>1,518,755</u>
	<u>\$ 1,980,555</u>	<u>\$ 1,534,279</u>

28. Board and Committee Expenses:

	31 December	
	<u>2015</u>	<u>2014</u>
Meeting	\$ 112,494	\$ 99,919
Honoraria	<u>135,040</u>	<u>132,053</u>
	<u>\$ 247,534</u>	<u>\$ 231,972</u>

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

29. Office Security and Maintenance:

	31 December	
	<u>2015</u>	<u>2014</u>
Office expenses	\$ 129,731	\$ 100,217
Building maintenance	64,185	56,636
Security	10,460	128,014
Insurances	<u>42,744</u>	<u>40,034</u>
	<u>\$ 247,120</u>	<u>\$ 324,901</u>

30. Other Administrative Expenses:

	31 December	
	<u>2015</u>	<u>2014</u>
Advertising and promotion	\$ 22,402	\$ 39,571
Annual general meeting	132,250	117,628
Depreciation	256,467	229,220
Donations	57,980	156,719
League dues	5,000	-
Loan loss expense	1,220,847	-
Miscellaneous	23,685	15,734
Printing, postage and stationery	67,081	43,941
Stabilization Fund	93,457	62,817
Strategic plan implementation	-	116,960
Travelling and subsistence	5,403	8,177
Utilities	<u>101,870</u>	<u>112,876</u>
	<u>\$ 1,987,442</u>	<u>\$ 903,643</u>

31. Professional Fees:

	31 December	
	<u>2015</u>	<u>2014</u>
Audit fees	\$ 58,240	\$ 77,050
Legal and professional fees	<u>692,229</u>	<u>671,872</u>
	<u>\$ 750,469</u>	<u>\$ 748,922</u>

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

32. Salaries and Staff Benefits:

	31 December	
	<u>2015</u>	<u>2014</u>
Group Life and Health	\$ 35,208	\$ 26,016
National Insurance contributions	109,901	97,920
Salaries	2,009,747	1,693,539
Staff bonus and benefits	26,417	7,016
Pension payments	138,787	107,018
Training and development	298,843	335,747
Ex-Gratia payments	5,299	-
Severance benefit expense	<u>178,688</u>	<u>200,404</u>
	<u>\$ 2,802,890</u>	<u>\$ 2,467,660</u>

33. Special Events:

	31 December	
	<u>2015</u>	<u>2014</u>
Bursaries and awards	\$ 56,838	\$ 44,985
Conventions and seminars	302,875	317,795
Credit Union Week	48,026	40,866
Social and cultural activities	332,815	266,550
Cooperatives activities	<u>-</u>	<u>2,550</u>
	<u>\$ 740,554</u>	<u>\$ 672,746</u>

34. Working Capital Changes:

	31 December	
	<u>2015</u>	<u>2014</u>
Net change in accounts receivable and prepayments	\$ (739,162)	\$ (93,935)
Net change in accounts payable and accruals	136,502	(9,592)
Honorarium paid	<u>(135,040)</u>	<u>(132,053)</u>
	<u>\$ (737,700)</u>	<u>\$ (235,580)</u>

U.W.I. CREDIT UNION CO-OPERATIVE SOCIETY LIMITED

NOTES TO THE FINANCIAL STATEMENTS

31 DECEMBER 2015

35. Net Cash Used in Investing Activities:

	31 December	
	<u>2015</u>	<u>2014</u>
Additions to property, plant and equipment	\$ (535,062)	\$ (906,401)
Net change in held-to-maturity investments	(6,373,620)	(4,274,452)
Net change in loans to members	2,176,545	(8,356,015)
Change in available-for-sale investments	<u>(3,882,325)</u>	<u>(4,300,000)</u>
	<u>\$ (8,614,462)</u>	<u>\$(17,836,868)</u>

36. Net Cash Generated from Financing Activities:

	31 December	
	<u>2015</u>	<u>2014</u>
Increase in members' shares	\$ 16,979,330	\$ 12,579,889
Net change in members' deposits	1,712,188	(16,616)
Dividends paid on members' shares	<u>(9,810,139)</u>	<u>(8,841,151)</u>
	<u>\$ 8,881,379</u>	<u>\$ 3,722,122</u>

RESOLUTIONS

- Be it resolved that a 4.5% (\$7,902,627) dividend be approved and that such dividend be disbursed as follows:

4.5% Cash
- And be it further resolved that an interest rebate of 6.00% (\$990,189) be applied to all ordinary loans
- Be it resolved that the firm PKF (Trinidad) be retained as Auditors for the 2016 term.
- Be it resolved that \$100,000.00 of the Net Surplus be allocated as Honorarium for the year 2015.
- Be it resolved that \$56,424 of the Net Surplus of the Society be allocated to the Education Fund.
- Be it resolved that \$123,204 of the Net Surplus of the Society be allocated to the Building Fund.

PAYMENT OF DIVIDENDS

Dear Member

- Please be advised that, subject to the approval of the resolution for dividend distribution at the Annual General Meeting, ALL dividends will be paid to Members via ACH on **Friday April 8, 2016.**
- Members who do NOT wish to have ALL dividends sent to their bank accounts are asked to complete the form below and return it to the Credit Union office not later than Tuesday April 5, 2016.
- Members without bank information will have their Dividend credited to their Special Deposit Account. Withdrawals will be subject to compliance with the Know Your Customer requirements.



Donna Rosales Gray (Mrs.)
General Manager
March 29, 2016

To : The General Manager, U.W.I. C.U.

Please allocate my 2015 dividend payment as indicated below:

- Option 1 [] All to Loan (Ordinary/Demand/Unsecured)
Option 2 [] All to Target Deposit
Option 3 [] All to LinCu Card (Valid card holders only)
Option 4 [] -----
Please specify clearly

Name in Block Letters

Credit Union Account Number

Appendix 1

DEPARTMENTAL REPRESENTATIVES/CONTACT PERSONS

Administration	Hugh Wooding Law School
Vincente Holt, Clive Licorish	Karris Nella Marin-Mc Letchie
Behavioural Sciences	Institute of International Relations
Michylle Arthur	Lucia Williams-Legall
Bookshop	Learning Resource Centre
Dawn Smith-Layne	Bernice Thomas
Bursary	Library (Main)
Kalima Walters	Unika Omowale
Marketing and Communications	Library (Medical Sciences)
Marion Almandoz-Khan	Marlon Sampson, Peter Yeates
Campus IT Services	Literary, Cultural & Communication Studies
Jacqueline Williams	Adeltrude Bain
Campus Projects Office	Medical Sciences
Susan Cordner	Akili Stephens
CARDI	Natural Sciences (Chemistry)
Margaret Cobb-Redhead	Roxanne Ali-Hassan
Distance Education	Office of Sports & Physical Education
Keisha Campbell	Danielle Hernandez
Division of Facilities Management	Open Campus
Naseem Chinnia	Jeni Embrack
MPC/ School of Education	Open Campus (Sangre Grande)
Cheringdell Depradine, Marisha Darneaud	Keisha Campbell
Engineering (Central Services)	Human Resources
Reynold Johnson Jr.	Keyon Estrada
Engineering (Chemical)	SALIES (formerly ISER)
Larry Bachansingh	Neville Joseph
Engineering (Civil)	Security
Cornelius Stowe	Eva Johnson-Gervais
Engineering (Electrical & Computer)	Seismic Research Unit
Camille Renaud, Julie Kublalsingh	Nolan Ali
Engineering (Food Production)	Sports & Physical Education Centre
Brian Forde	Danielle Hernandez
Festival Centre for Creative Arts	Student Activity Centre
Yvette Simmonds-Barrimond	Anson Brache
Food Production	University Field Station
Dane Goodridge	Indar Ramroop, Seone Vialva
Health Service Unit	
Beverly Villafana-Jordon	

Appendix 2

Services Offered by U.W.I. Credit Union

Awards for Excellence (in National, International Education & Sports)

Bursaries (5) – 1 Community, 4 Members

CAPE/A level Grants

Departmental Representatives for the Dissemination of Information

Direct bank transfers from credit union accounts

Dividend on Shares

Educational Programmes

Family Counselling

Family Indemnity via CUNA Mutual Group (Death Benefit)

Financial Counselling

Financial Planning

Financial Plans for Retirees

Fixed Deposits

Insurance on Loans up to \$100,000.00

Legal Advice

LinCU Card Service

Linx acceptance

Loans (Ordinary, Home Improvement, Mortgage, Small Business) at Competitive Rates

Personal Pension Plan via CUNA Mutual and UTC

Secondary Entrance Assessment Grants

Social, Cultural and Sporting Programmes

Special Incentives on Savings

Special Programmes for Youth and Retired Members

Target Deposit (Savings) Account

Telephone Enquiry (24-Hour) on Account via CUTES 663-8032

Online statements and internal account transfers

Notes